

Wisconsin Department of
Workforce Development

**Division of
Vocational
Rehabilitation**

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**Think
Possibilities!**

**On the Job Training
Hiring Initiative**

The Wisconsin Department of Workforce Development is an equal opportunity employer and service provider. If you have a disability and need access to this information in an alternate format or need it translated to another language, please call 800-442-3477

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Add a qualified person with a disability to your workforce!

50% of the salary and fringe expenses of a DVR referral that is hired by your company will be covered by DVR for up to 90 days.

It's easy to expand your workforce with the DVR On the Job Training Hiring Initiative:

- 1) Hire a DVR consumer who is qualified for the job you want to fill
- 2) Place the new employee on your payroll and process their employment as you would for any other new employee
- 3) Complete a one-page Hiring Initiative Agreement
- 4) Provide the new employee with the on-the-job orientation and training you provide to other new employees
- 5) Receive payment from DVR for 50% of all salary and fringe expenses for up to 90 days

Employer benefits of an On the Job Training Hiring Agreement :

- ◆ No-cost recruiting
- ◆ Pre-screened DVR referrals
- ◆ Tax credit opportunities for hiring an individual with a disability
- ◆ A more diversified workforce
- ◆ Opportunity to train a new employee on the job at a 50% reduced cost to your business