



State Apprenticeship Standards for the **Steamfitting Industry**

Heating, Piping, Air Conditioning,
Refrigeration, Temperature Control, and Service

REVISED

May 2015


Karen Morgan
Bureau Director


Co-chair


Co-chair

Prepared by the
Bureau of Apprenticeship Standards
and the
State Steamfitting Apprenticeship Advisory Committee

STATE OF WISCONSIN

Department of Workforce Development

H. Compliance Reviews

BAS staff will conduct periodic Compliance Reviews of local committees to determine whether local committees are complying with their approved Affirmative action Plan and Selection Procedures.

BAS evaluates the committee performance in accordance with chapter 7 of the Wisconsin Apprenticeship Manual in administering the committee's apprenticeship program to determine that all requirements are being satisfactorily met and that any necessary corrective action is being implemented.

I. Liability of Local Committees

- (1) Should the committee or any member be subject to any legal action as a result of recommendations made in the conduct of Local Apprenticeship Committee business, the BAS will, if it has concurred with the recommendations, assume responsibility for representing the committee or committee member.
- (2) The committee or member must have clearly indicated in writing to all affected parties that the recommendation was appealable to the BAS. Failure to do this may abrogate BAS's responsibility.

VII. Minimum Qualifications of Apprentices

Applicants for apprenticeship shall be as stated in the state employment laws and shall at the minimum show proof of holding a G.E.D. Certificate/High School Equivalency Certificate.

VIII. Minimum Qualifications of Employers

- A. An employer to be eligible to have an apprentice must be financially reliable and must have had at least one (1) year's experience as a Heating, Piping and Air Conditioning contractor, be a regular employer of employees. Furthermore, the employer can provide reasonably diverse work experience for the apprentice.
- B. The employer who has at least one (1) journey worker should furnish sufficient proof that the contractor has enough work so that the hiring of an apprentice will not displace the journey worker. Apprentices may only be employed when employment conditions warrant.
- C. All employer applications for apprentices must be reviewed by the committee. The committee recommends approval or disapproval of each employer's request for an apprentice.
 - (1) The committee recommends approval or disapproval of each employer's request for an apprentice. This recommendation must be made within 40 days.
 - (2) If approval is recommended, the BAS may proceed with the preparation of the contracts.
 - (3) If, however, the committee recommends denial, the employer must be notified in writing of the committee's reasons and a copy of the notice must be provided to the BAS.