



November 8, 2016

Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707



Re: Notice of Employment Loss

To Whom It May Concern:

In accordance with the policies set forth in the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. § 2101 et seq. and Wisconsin's Business Closing and Mass Layoff (WBCML) Law, this letter is to notify you of a plant closing and subsequent permanent employment loss at the Terex Utilities facility located at N4 W22610 Bluemound Road in Waukesha, Wisconsin.

Terex has reviewed its manufacturing footprint and production capacity and has determined that excess production capacity exists and will therefore consolidate its final-stage installation production into its South Dakota factory. The Terex South Dakota factory manufactures aerial and digger derrick devices and already performs the same final-stage installation as the Waukesha facility. As a result of this consolidation, Terex will cease production at our Waukesha facility.

Terex Corporation will continue to employ approximately thirty-five (35) employees at the Waukesha location. These positions consist of service technicians, parts customer service and sales support positions.

We currently expect to impact employees in accordance with the following schedule:

Number of Employees	Date of Employment Loss
59	1/6/2017
33	from 2/3/2017 to 2/17/2017

Please note that the consolidation will not affect any bargaining unit employees at the Waukesha facility. The employees will not have bumping rights as a result of this plant closure. None of the affected employees have union representation.

Enclosed please find a listing of the affected job positions and the number of affected employees in each category. Any additional information reasonably required will be available at our facility; Terex Utilities, N4W22610 Bluemound Road, Waukesha, WI 53186. Should you have any questions, please contact me directly at (262) 547-8500, ext. 8204.

Sincerely,

Jamie King
Director, Human Resources
Terex Corporation

Enclosure

**TEREX®**

Job Titles Affected	Number Affected
Accounting Assistant	1
Administrative Assistant	1
Clean And Caulk	1
Design Engineer	3
Design Engineering Supervisor	1
Electrical Engineer	1
Electrical Engineering Technician	1
Finals Mechanic A	4
Finals Mechanic B	1
Finals Mechanic C	1
Finals Supervisor	1
HR Coordinator	1
HR Manager	1
Installation Supervisor	1
Manufacturing Engineer	1
Material Handler	2
Materials Supervisor	1
Mechanic A	5
Mechanic B	4
Mechanic C	5
Mechanic Welder	10
Mechanic Welder A	9
Mechanic Welder B	1
Operations Manager (Acting)	1
Paint Prep	1
Paint Shop Supervisor	1
Painter	6
Painter A	1
Painter B	1
Parts Clerk	1
Press Brake Operator	1
Production Scheduler	1
Production Supervisor	4
Quality Inspector	2
Safety Supervisor	1
Senior Buyer	2
Shipping/Rec Clerk	4
Water Stryder	1
Welder A	2
Welder C	5