

July 12, 2018

The WI Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707

Re: Notice of business layoff

Dear Members of the Dislocated Worker Unit:

On behalf of Schuman Cheese, this letter is to inform you of upcoming changes for the Imperia Foods, Fall Creek facility at 120 Brickyard Street, Fall Creek, WI 54742. Our slicing operation will cease and two new state of the art lines will be installed over the upcoming months. Unfortunately, this will result in a permanent reduction of our workforce and we will be eliminating 15 positions immediately, and an additional 36 positions over the next 60 days.

Positions eliminated include the following:

- 13 Slice Line Production Positions effective immediately
- 2 Machine Operators effective immediately
- 28 Slice Line Production Positions –exact date is unknown, we anticipate this to occur late August or early September.
- 8 Machine Operators exact date is unknown, we anticipate this to occur late August or early September.

Please note that Imperia Foods is not represented by a union.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you have any questions, please contact: Amy Subrt, HR Manager, 715-788-6135, asubrt@schumancheese.com.

Sincerely,

Tom DeAngelo

Chief Operating Officer

DECEIVED N JUL 1 6 2018

BY: .....



July 12, 2018

The WI Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707

Re: Notice of business layoff

Dear Members of the Dislocated Worker Unit:

On behalf of Schuman Cheese, this letter is to inform you of upcoming changes for the Imperia Foods, Fall Creek facility at 120 Brickyard Street, Fall Creek, WI 54742. Our slicing operation will cease and two new state of the art lines will be installed over the upcoming months. Unfortunately, this will result in a permanent reduction of our workforce and we will be eliminating 15 positions immediately, and an additional 36 positions over the next 60 days.

Positions eliminated include the following:

- 13 Slice Line Production Positions effective immediately
- 2 Machine Operators effective immediately
- 28 Slice Line Production Positions –exact date is unknown, we anticipate this to occur late August or early September.
- 8 Machine Operators exact date is unknown, we anticipate this to occur late August or early September.

Please note that Imperia Foods is not represented by a union.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you have any questions, please contact: Amy Subrt, HR Manager, 715-788-6135, asubrt@schumancheese.com.

Sincerely,

Tom DeAngelo

Chief Operating Officer

DECEIVED N JUL 1 6 2018

BY: .....