1602 South First Street Milwaukee, Wisconsin 53204

Phone (414) 649-4900 Pak (414) 649-4910 g. 22

February 13, 2019

Wisconsin Department of Workforce Development Dislocated Worker Unit P.O. Box 7972 Madison, WI 53707

RE: Voluntary Notice of Business Closing - Account No. 451041-000-3

Dear Members of the Dislocated Worker Unit:

We are writing, pursuant to WIS. ADMIN. CODE DWD § 279.09(1), to inform you that ABQC Corporation ("ABQC") is closing its business, located at 1602 South First Street, Milwaukee, Wisconsin 53204 (the "Business"). The Business will be permanently closed in its entirety effective March 31, 2019, although circumstances may necessitate an earlier closing date. As a result of the closing, the employment of each of the employees at the Business will be terminated. The employment terminations will be permanent.

We anticipate that 35 total ABQC employees will be affected by the closing of the Business. We currently anticipate that the terminations will occur on March 31, 2019, although some may occur earlier as business needs necessitate. We have notified the employees of their anticipated termination dates and the fact that the terminations will be permanent. The affected employees are not represented by a union and do not have bumping rights. ABQC will ensure that employees are paid all earned waged and agreed upon benefits.

ABQC provided employees with voluntary notice of the business closing pursuant to WIS. ADMIN. CODE DWD § 279.09(1). Additional information concerning this matter can be obtained by contacting me.

The information provided in this letter is based upon the best information available to ABQC at this time. This letter is provided pursuant to state and federal laws which encourage employers who are not required to comply with the plant closing notice statutes to nonetheless provide such notice and should not be construed as an admission of coverage under 29 U.S.C. § 2101 et seq. or Wis. Stat. § 109.07.

Sincerely,

ABQC Corporation

Alex Antonio, CEO

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