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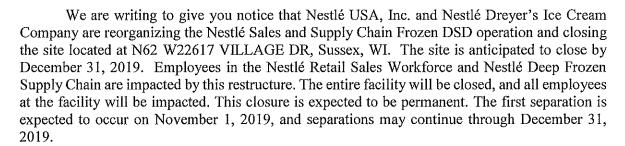
September 2, 2019

Via Certified Mail

Wisconsin Department of Workforce Development ATTN: DISLOCATED WORKER UNIT 201 E. Washington Avenue, Room E100 P.O. Box 7972 Madison, WI 53707-7972

Re: Announcement of Planned Site Closure

To Whom it May Concern:



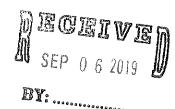
All affected employees have been or will be notified of their separation dates and that their separation from employment will be permanent. A listing of job titles impacted is attached as Exhibit A. The affected employees are not represented by a union. There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We are providing this information out of an abundance of caution based on information currently available. The number of impacted individuals may change and will be updated promptly as appropriate. You may contact me by telephone at (703) 682-7742 for additional information.

Sincerely,

s/Penny Finley

Penny Finley Corporate Human Resources Nestlé USA





Attachment A

Job Titles

Number Impacted

Sales	
Area Sales Leader	1
District Sales Leader	7
Merchandiser	6
Representative Pre-Sales	9
Retail Merchandiser	5
Supply Cha	in
Shuttle Driver	3