



# HEALTHCARE Career Pathway

The Division of Vocational Rehabilitation (DVR) Career Pathways Advancement Initiative can help people with disabilities find a path to advance in a healthcare career. If you have a disability that makes it hard to find or keep a healthcare job, contact DVR or apply for DVR services online and get started on your new career path today.

## What's Your Next Career?

- ▶ Paramedic
- ▶ Bioengineer
- ▶ Phlebotomist
- ▶ Pharmacy Aide
- ▶ Athletic Trainer
- ▶ Dental Hygienist
- ▶ Dental Assistant
- ▶ Registered Nurse
- ▶ Nursing Assistant
- ▶ Surgical Assistant
- ▶ Radiation Therapist
- ▶ Pharmacy Technician
- ▶ Funeral Home Manager
- ▶ Surgical Technologist
- ▶ Respiratory Therapist
- ▶ Recreational Therapist
- ▶ Hearing Aid Specialist
- ▶ Medical Services Manager
- ▶ Medical Equipment Preparer
- ▶ Occupational Therapy Assistant

**Contact DVR to start on your new career path today:**



608-261-0050



201 E. Washington Avenue  
P.O. Box 7852  
Madison, WI 53707-7852



[dvrcareerpathways@dwd.wisconsin.gov](mailto:dvrcareerpathways@dwd.wisconsin.gov)



Find your local DVR office at:  
[wisconsinjobcenter.org/directory](http://wisconsinjobcenter.org/directory)



## In Wisconsin....

Average Hourly Wage:

**\$23.10**

Average Hours Worked per Week:

**32.3**

Annual Average Job Openings:

**30,583**

Data Source: Occupational Employment and Wage Statistics, American Community Survey

## Private Industry Jobs

Number of employees that can access benefits . . .

- ▶ Over **73%** retirement benefit plans
- ▶ **76%** employer- sponsored healthcare in 2021
- ▶ **85%** paid vacation
- ▶ **85%** paid sick leave

Data Source: Bureau of Labor Statistics

## Looking for a better job? Explore Career Pathways!

A Career Pathway is a plan with steps, jobs, trainings, and skills that helps move to your career or wage goals.

Careers in the health sciences cluster involve helping people and animals with the medical care they need to get or stay healthy.

### Bachelor's Degree or beyond

Annual Salary Range: \$35,000 - \$186,000

- ▶ Health Services Manager
- ▶ Dietitian
- ▶ School Psychologist
- ▶ Athletic Trainer

### Associate's Degree

Annual Salary Range: \$23,000 - \$101,000

- ▶ Registered Nurse
- ▶ Radiation Therapist
- ▶ Physical Therapist
- ▶ Assistant Paramedic

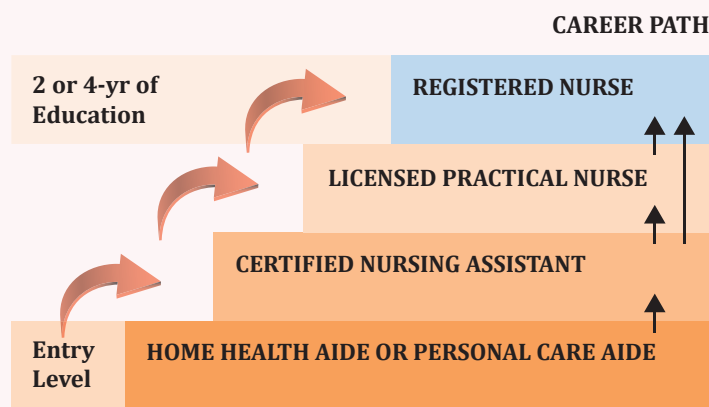
### Registered Apprenticeship

Annual Salary Range: \$30,000 - \$123,000

- ▶ Medical Assistant
- ▶ Pharmacy Technician
- ▶ Funeral Home Manager

## Many paths to reach the top

One example of many career paths across all industries. Career path progression rewards individuals for gains in skills and knowledge.



### Certificate or Technical Diploma

Annual Salary Range: \$23,000 - \$130,000

- ▶ Surgical Technologist
- ▶ Phlebotomist
- ▶ Medical Assistant
- ▶ Medical Records Specialist

### High School Diploma

Annual Salary Range: \$21,000 - \$92,000

- ▶ Nursing Assistant
- ▶ Pharmacy Aide
- ▶ Occupational Therapy Aide
- ▶ Hearing Aid Specialist

<https://dwd.wisconsin.gov/dvr/career-pathways/health-sciences.htm>

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