
Examples of Paid Work and Use of Skills Training (Issued July 2012) (Reviewed June 2014)

Consumer Bill applies for DVR services and wishes to get a job at a local restaurant but has no training or experience. He agrees to take part in the 12 week Food Services Training program at Goodwill. He will participate in one-on-one and group instruction and will work at Goodwill's community cafeteria for which he will be paid the prevailing wage.

Services Authorized for Bill: Occupational Skills Training (local fee schedule that requires reporting of skills learned, hours and wages worked separately).

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Consumer Kate applies for DVR and is interested in learning about different jobs in a retail setting. Kate's DVR Counselor contacts Threshold in West Bend with this request. Kate will likely need a job coach and some assistance in identifying accommodations since she uses a walker. The Threshold talks with Kohl's and they agree to have Kate try 3 different positions; cashier, merchandise pricing and jewelry. Kate has the job coach join her for the first whole day and next half day for each of the 3 rotations at Kohl's. In addition, Kate's Counselor makes arrangements for a workplace ergonomic assessment at the store. They identify a modified chair for Kate to use at 2 of the jobs.

Services Authorized for Kate: Internship/Temporary Work for 6 weeks, 36 hours job coaching, Workplace ergonomic assessment.

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Consumer Steve has applied for DVR services while in high school. He would like to get a job but has never held a position before. Steve has a hard time understanding how to interact with others. Steve's DVR Counselor works with Steve's teacher and they develop an opportunity for Steve at the local movie theatre where the employer would like to use the Youth Transition OJT. Steve will clean the movie theatre between shows and help out in the food stand with garbage. Steve takes a newly designed classroom "Boot Camp" for students looking to work for 5 part-time days in a classroom at the library developed by the local Community Rehabilitation Program. He also meets with the Boot Camp instructor one-on-one after work for 5 days to address issues that have been identified.

Services Authorized for Steve: Youth OJT (75% of wages for 180/hrs (4 weeks) in summer), Job Coaching, Disability Related Skills training one-on-one instruction and Disability Related Skills training "Boot Camp". (Local fee schedule that requires reporting of skills learned and separate group and individual fees.)