

# **Benefits of Successful Collaboration**

When the employment team collaborates successfully, then each partner will experience the following benefits:

## **Benefits to the Job Seeker**

- Increased understanding of roles and duties of partners.
- Improved career planning.
- Improved competitive integrated employment outcomes.
- Seamless service delivery experience.
- Timely access to work incentive benefits counseling.
- Increased independence through greater self-determination and empowerment.

## **Benefits to the Legal Decision Maker (LDM)**

- Timely help, answers, and guidance from a local team of partners communicating and collaborating regularly.
- Increased understanding of roles/duties of partners.
- Seamless service delivery experience.
- Less worry about the job seeker's future.

## **Benefits to the Division of Vocational Rehabilitation (DVR) Representatives**

- Timely and appropriate referral of job seeker.
- Earlier involvement to help partners make better choices for seamless support transitions.
- Maximized resources, reduced duplication.
- Improved planning, coordination of services for the job seeker.
- Better communication and improved teamwork.
- More and better employment outcomes.

## **Benefits to the Aging and Disability Resource Centers (ADRC) or Tribal Aging and Disability Resource Specialist (Tribal ADRS)**

- Increased understanding of roles and responsibilities.
- Improved communication among partners.
- Improved planning and coordination of services for job seekers.

## **Benefits to the Managed Care Organizations (MCO)**

- Assist the job seeker to maximize resources and reduce duplication of services.
- Better communication to improve teamwork and planning for competitive integrated employment outcomes.
- Timely and appropriate referral of job seeker to DVR.
- Reduced confusion about employment team roles and responsibilities.

## **Benefits to the Behavioral Health (BH) Provider**

- Assist the job seeker to maximize resources and individualized supports and reduce duplication of services.
- Involve partners to assist planning for better employment outcomes and seamless transitions.
- Timely and appropriate referral of the job seeker to DVR.
- Reduce confusion about roles and responsibilities.

## **Benefits to the IRIS (Include Respect I Self-direct) Agency (ICA)**

- Increased understanding of roles and duties of the job seeker and partners.
- Improved planning and coordination to make best use of service provider resources.
- Enhanced utilization of partners social network contacts.
- Improved communication, teamwork, and planning for better employment outcomes.
- Seamless transition between funding sources.