

Text of Rule

SECTION 1. Chapter DWD 270 (title) is repealed and recreated to read:

Chapter DWD 270

EMPLOYMENT OF MINORS

SECTION 2. DWD 270.01 is amended to read:

DWD 270.01 **Authority and purpose.** This chapter is promulgated under the authority of s. 103.66, Stats., to carry out the purposes of ss. 103.21 to 103.33 and 103.64 to 103.82, Stats., by fixing reasonable classifications of employments, places of employment, ~~maximum hours of employment per day and per week, maximum days of employment per week, hours at which employment may begin and end and~~ the duration of lunch and other rest periods, and prohibited hazardous employment as necessary to protect the life, health, safety, and welfare of minors in minor employment and street trades.

SECTION 3. DWD 270.03 is amended to read:

DWD 270.03 **Required poster on hours minors may work.** A summary of the provisions in s. ~~DWD 270.11~~ 103.68, Stats., shall be posted in a conspicuous place in all places of employment where minors are employed or permitted to work, except domestic and farm employments, on a form prescribed by the department.

SECTION 4. DWD 270.04 (1) Note is amended to read:

DWD 270.04 (1) **Note:** Section 115.001 (1), Stats., provides that "charter school" means "a school under contract with a school board under s. 118.40 ~~or~~ with one of the entities under s. 118.40 (2r) (b) 1., or with the director under s. 118.40 (2x), or a school established and operated by one of the entities under s. 118.40 (2r) (b) 1. a. to d."

SECTION 5. DWD 270.04 (5) Note is amended to read:

1 DWD 270.04 (5) **Note:** Section 103.001 (6), Stats., provides that “employer” means
2 “any person, firm, corporation, state, county, town, city, village, school district, sewer district,
3 drainage district, ~~family~~ long-term care district and other public or quasi-public corporations as
4 well as any agent, manager, representative or other person having control or custody of any
5 employment, place of employment of any employee.”

6 SECTION 6. DWD 270.04 (8) Note is amended to read:

7 DWD 270.04 (8) **Note:** Section PI 5.02 (6) provides that “general educational
8 development test” means “the test developed by ~~the American Council on Education~~ GED
9 Testing Service and administered in Wisconsin at testing sites approved by the state
10 superintendent and ~~the American Council on Education~~ GED Testing Service.”

11 SECTION 7. DWD 270.04 (9) Note is amended to read:

12 DWD 274.04 (9) **Note:** Section PI 5.02 (6m) provides that “graduated from high school”
13 means “for purposes of compulsory attendance under s. 118.15 (1) (a), Stats., ~~means ...~~ having
14 received a diploma in satisfaction of school board requirements under s. 118.33, Stats., or a high
15 school equivalency diploma under s. 115.29 (4) (a), Stats.”

16 SECTION 8. DWD 270.04 (10) is amended to read:

17 DWD 270.04 (10) “High school equivalency diploma” means the diploma granted by the
18 state superintendent under s. 115.29 (4) (a), Stats., and ch. PI 5.

19 SECTION 9. DWD 270.04 (12) is amended to read:

20 DWD 270.04 (12) “Permit officer” means any person designated by the department to
21 issue ~~child~~ minor labor permits and certificates of age.

22 SECTION 10. DWD 270.05 (title) is amended to read:

23

1 DWD 270.05 ~~Child~~ Minor labor permits.

2 SECTION 11. DWD 270.05 (1) is amended to read:

3 DWD 270.05 (1) PERMITS NECESSARY FOR MINORS. Except as provided in sub. (2), no
4 minor under 16 years of age may be employed or permitted to work in any gainful occupation
5 unless the minor first obtains ~~from a permit officer a written~~ a permit authorizing the
6 employment of the minor within those periods of time stated in the permit, which shall not
7 exceed the hours prescribed by law.

8 SECTION 12. DWD 270.05 (2) (intro.) is amended to read:

9 DWD 270.05 (2) (intro). ~~Child~~ Minor labor permits are not required in the following
10 circumstances:

11 SECTION 13. DWD 270.05 (2) (c) is amended to read:

12 DWD 270.05 (2) (c) The minor is 12 years of age or over and engaged in farming.

13 SECTION 14. DWD 270.05 (2) (d) is repealed.

14 SECTION 15. DWD 270.05 (2) (e) is amended to read:

15 270.05 (2) (e) The minor is 14 years of age or over and enrolled in a youth
16 apprenticeship program under s. 106.13, Stats.

17 SECTION 16. DWD 270.05 (2) (i) is repealed.

18 SECTION 17. DWD 270.05 (3) (intro.) is renumbered DWD 270.03 (am) (intro.) and amended to
19 read:

20 DWD 270.05 (3) (am) (intro.) ~~Child~~ Minor labor permits may be obtained ~~from any~~
21 ~~authorized permit officer throughout the state when all of the following are presented to the~~
22 ~~permit officer~~ through the department's online work permit application at the request of the
23 minor's parent, guardian, or court-ordered foster parent who attests all of the following:

1 1. The minor is at least 14 years of age as of the date they commence employment.

2 2. The minor has a bona fide offer of employment from the employer, including the job
3 duties, hours of work, and time of day the minor will be working.

4 3. The minor is legally authorized to work.

5 SECTION 18. DWD 270.05 (3) (a) to (d) are repealed.

6 SECTION 19. DWD 270.05 (3) (e) is amended to read:

7 DWD 270.05 (3) (e) ~~Payment of the permit fee.~~ Payment of the permit fee is the
8 responsibility of the employer. If the minor advances the fee, the employer shall reimburse the
9 minor no later than the first paycheck.

10 SECTION 20. DWD 270.05 (4) (a) is renumbered DWD 270.05 (4) and amended to read:

11 DWD 270.05 (4) PERMIT FORM. The permit shall be issued upon a form furnished by the
12 department. The original shall be distributed to the employer and copies shall be distributed to
13 the minor, the department, ~~the permit officer,~~ and the school district that the minor attends.

14 SECTION 21. DWD 270.05 (4) (b) is repealed.

15 SECTION 22. DWD 270.05 (5) (title) is amended to read:

16 DWD 270.05 (5) (title) ~~REFUSAL, REVOCATION,~~ REVOCATION OR SUSPENSION OF
17 PERMITS.

18 SECTION 23. DWD 270.05 (5) (a) is repealed.

19 SECTION 24. DWD 270.06 is repealed.

20 SECTION 25. DWD 270.08 is repealed.

21 SECTION 26. DWD 270.10 (1) is repealed.

22 SECTION 27. DWD 270.10 (2) (title) is repealed.

SECTION 28. DWD 270.10 (2) (intro.) and (a) to (d) are renumbered DWD 270.10 (intro.) and (1) to (4) and DWD 270.10 (4), as renumbered, is amended to read:

DWD 270.10 (4) CADDIES ON GOLF COURSES. ~~Minors 12 and 13 years of age may be employed as caddies on golf courses, if they use caddy carts.~~ Caddy services may only be provided in accordance with 29 CFR 570.33 (e).

SECTION 29. DWD 270.10 (4) Note is created to read:

DWD 270.10 (4) **Note:** 29 CFR 570.33 (e) prohibits minors who are 15 years of age or younger from operating, tending, setting up, adjusting, cleaning, oiling, or repairing power-driven golf carts.

SECTION 30. DWD 270.10 (2) (e) to (k) are renumbered DWD 270.10 (5) to (11) and DWD 270.10 (7), as renumbered, is amended to read:

(7) PARENTS OR GUARDIANS EMPLOYING THEIR OWN CHILDREN. ~~Minors 12 years of any age or older~~ may be employed under the direct supervision of the minor's parent or guardian in connection with the parent's or guardian's business, trade, or profession.

SECTION 31. DWD 270.11 (intro.) is amended to read:

DWD 270.11 (intro.) The following ~~schedule of hours modifies~~ requirements modify s. 103.68, Stats., as provided under s. 103.66, Stats., and shall be deemed to be necessary to protect minors from employment dangerous or prejudicial to their life, health, safety, or welfare:

SECTION 32. DWD 270.11 (1) (title), (a), (b), (c) and (d) are repealed.

SECTION 33. DWD 270.11 (1) (e) is renumbered DWD 270.11 (1m).

SECTION 34. DWD 270.11 (2) and (3) are repealed.

SECTION 35. DWD 270.11 (4) (title) is amended to read:

DWD 270.11 (4) ~~GRADUATES, LIVING INDEPENDENTLY, AND VARIOUS TYPES OF HOME~~
~~AND CHARTER~~ SCHOOLS.

SECTION 36. DWD 270.11 (4) (a), (b) and (c) are repealed.

SECTION 37. DWD 270.11 (4) (d) is amended to read:

DWD 270.11 (4) (d) Minors 12 to 15 years of age who ~~are home-schooled or schooled at home~~
participate in a home-based private educational program, as defined in s. 115.001 (3g), Stats., that
meets all the criteria under s. 118.165 (1), Stats., may work the same hours as if they were
enrolled in public school as provided in ~~sub. (1) (a) and (b) and sub. (2) (a), (b), and (c)~~ s. 103.68
(2), Stats.

SECTION 38. DWD 270.12 (2) (a) is amended to read:

DWD 270.12 (2) (a) *Prohibition.* ~~No~~ Except as provided in par. (c), no minor may be
employed in operating, assisting to operate, erecting, dismantling, setting up, adjusting,
repairing, oiling, or cleaning of any rides or machinery, or the loading or unloading of
passengers, in the operation of amusement park rides, ski hills, street carnivals, or traveling
shows.

SECTION 39. DWD 270.12 (2) (b) 1. is amended to read:

DWD 270.12 (2) (b) 1. "Amusement park ride" means a device or animal that carries,
transports, or supports passengers in unusual, entertaining, or thrilling modes of motion and any
vehicle providing entertainment or transportation in conjunction with an amusement park ride,
including, ~~but not limited to,~~ rider-powered and power-driven thrill rides, mild rides, ride-
throughs, walk-throughs, air pillows, giant slides, water slides, and animal rides. Vehicles
include parking lot trams, old fire engines, stage coaches, and trains. "Amusement park ride"
does not include aircraft under the jurisdiction of the federal aviation administration, railroad

trains under the jurisdiction of the federal railroad administration, or boats used on navigable waters.

SECTION 40. DWD 270.12 (5) is amended to read:

DWD 270.12 **(5)** BINGO. No minor may be employed in conducting or assisting in the ~~operation~~ conducting of a bingo game.

SECTION 41. DWD 270.12 (6) (a) (title) is amended to read:

DWD 270.12 **(6)** (a) *Prohibitions ~~and exceptions~~*.

SECTION 42. DWD 270.12 (7) (b) is amended to read:

DWD 270.12 (7) (b) Confined spaces include, ~~but are not limited to,~~ storage tanks, compartments of ships, process vessels, pits, silos, vats, degreasers, reaction vessels, boilers, ventilation and exhaust ducts, manholes, sewers, underground utility vaults, and pipelines.

Confined spaces do not include heating system tunnels and heating system vaults.

SECTION 43. DWD 270.12 (11) (b) 3. b. Note is created to read:

DWD 270.12 (11) (b) 3. b. **Note:** The American Table of Distances (also called Safety Library Publication 2 or SLP-2) was developed by the Institute of Makers of Explosives and first published in 1910. Per the Bureau of Alcohol, Tobacco, Firearms and Explosives, the SLP-2 was adopted to "protect the public in the event of a magazine explosion." See <https://www.atf.gov/explosives/tools-services-explosives-industry/current-licensees/table-distances>. The SLP-2 applies to the outdoor storage of explosive materials and specify minimum distances from inhabited buildings, public highways, passenger railways, and other magazines based on the quantity of explosive materials in each magazine.

SECTION 44. DWD 270.12 (11) (c) 1. is amended to read:

DWD 270.12 (11) (c) 1. "Explosives" and "articles containing explosive components" include ammunition, black powder, blasting caps, fireworks, high explosives, primers, smokeless powder, and all goods classified and defined as ~~explosives~~ explosive materials by the federal Bureau of Alcohol, Tobacco Firearms and Explosives.

SECTION 45. DWD 270.12 (11) (c) 2. Note is renumbered DWD 270.12 (11) (c) 1. Note and is amended to read:

DWD 270.12 (11) (c) 1. **Note:** The Bureau of Alcohol, Tobacco, Firearms and Explosives annually publishes in the *Federal Register* a list of ~~explosives~~ explosive materials determined to be within the coverage of 18 USC Chapter 40, Importation, Manufacture, Distribution and Storage of Explosive Materials. For example, see the 2025 list published by the bureau in 90 FR 25077, which can be found here: <https://www.federalregister.gov/documents/2025/06/13/2025-10659/commerce-in-explosives-2025-annual-list-of-explosive-materials>.

SECTION 46. DWD 270.12 (12) (a) 4. is created to read:

DWD 270.12 (12) (a) 4. Work of tending, riding upon, working from, repairing, servicing, or disassembling an elevator, crane, derrick, manlift, hoist, or high-lift truck.

SECTION 47. DWD 270.12 (12) (b) 4. is amended to read:

DWD 270.12 (12) (b) 4. "High-lift truck" means a power-driven industrial type of truck used for lateral transportation that is equipped with a power-operated lifting device usually in the form of a fork or platform capable of tiering loaded pallets or skids one above the other. Instead of a fork or platform, the lifting device may consist of a ram, scoop, shovel, crane, revolving fork, or other attachments for handling specific loads. The term shall mean and include high-lift trucks known under such names as backhoes, forklifts, forktrucks, forklift trucks, front-end loaders, tiering trucks, or stacking trucks, or other similar pieces of equipment, but shall not

mean low-lift trucks or low-lift platform trucks that are designed for the transportation of but not the tiering of material.

SECTION 48. DWD 270.12 (12m) (a) and (b) are created to read:

DWD 270.12 (12m) (a) *Forest fire fighting and forest fire prevention prohibitions.* No minor may be employed in any occupation in forest fire fighting and forest fire prevention, including the controlling and extinguishing of fires; wetting down of areas or extinguishing spot fires; patrolling of burned areas to assure the fire has been extinguished; piling and burning of slash; clearing of fire trails or roads; constructing, maintaining, and patrolling fire lines; acting as a fire lookout or fire patrolperson; and maintaining of firefighting equipment.

(b) *Forestry service prohibitions and exemptions.* No minor may be employed in any occupation in forestry service occupations, including timber cruising, surveying, or logging-engineering parties; estimating timber; timber valuation; forest pest control; and reforestation. This prohibition does not apply to any of the following:

1. Work in forest nurseries or establishments primarily engaged in growing trees for purposes of reforestation.
2. Work gathering of forest products such as balsam needles, ginseng, huckleberry greens, maple sap, moss, Spanish moss, sphagnum moss, teaberries, and tree seeds.
3. Work at a gum farm on the distillation of gum, turpentine, or rosin and work on the extraction of pine gum.

SECTION 49. DWD 270.12 (14) is amended to read:

DWD 270.12 **(14)** LIFEGUARDS, SWIMMING INSTRUCTORS AND AIDES. Minors ~~16 and 17~~ 15 years of age or older may ~~not~~ be employed as lifeguards and swimming instructors and aides ~~unless if~~ if they have successfully completed a bona fide ~~life-saving~~ life-saving course and if an

1 adult employee is on the premises at which the minors are employed while the minors are
2 employed at the premises. Minors 14 and 15 years of age or over may not be employed as
3 lifeguards and swimming instructors and aides. For the purpose of this subsection, "life-saving
4 course" means a legitimate, recognized program teaching students how to handle medical
5 emergencies. Such a course shall include a hands-on training component.

6 SECTION 50. DWD 270.12 (17) (title) is renumbered DWD 270.12 (12m) (title) and amended to
7 read:

8 DWD 270.12 (12m) (title) ~~LOGGING, FOREST FIRE FIGHTING AND PREVENTION, TIMBER~~
9 TRACT AND FORESTRY SERVICE OCCUPATIONS, LOGGING, SAWMILL, LATH MILL, SHINGLE MILL, OR
10 COOPERAGE STOCK MILL.

11 SECTION 51. DWD 270.12 (17) (a) is renumbered DWD 270.12 (12m) (c) and DWD 270.12
12 (12m) (c) 3., as renumbered, is amended to read:

13 DWD 270.12 (12m) (c) 3. Work in timber cruising, surveying, or logging—engineering
14 parties; work in the repair or maintenance of roads, railroads, or flumes; or work in forest
15 protection, such as clearing fire trails or roads, piling and burning slash, maintaining fire—
16 fighting equipment, constructing and maintaining telephone lines, or acting as fire lookout or fire
17 ~~patrolman~~ patrolperson away from the actual logging operations.

18 SECTION 52. DWD 270.12 (17) (b) is renumbered DWD 270.12 (12m) (d) and DWD 270.12
19 (12m) (d) 2. c. and 2. e., as renumbered, are amended to read

20 DWD 270.12 (12m) (d) 2. c. Pulling lumber from the dry chain. This subd. 2. c. does
21 not apply to minors under 16 years of age.

1 e. Piling, handling, or shipping of cooperage stock in yards or storage sheds, other than
2 operating or assisting in the operation of power-driven equipment, except that minors under 16
3 years of age may not perform shipping duties.

4 SECTION 53. DWD 270.12 (17) (c) is renumbered DWD 270.12 (12m) (e).

5 SECTION 54. DWD 270.12 (18) (b) 1. is amended to read:

6 DWD 270.12 (18) (b) 1. "Boning occupations" means the removal of bones from meat
7 cuts. "Boning" does not include work that involves cutting, ~~scrapping~~ scraping, or trimming meat
8 from cuts containing bones.

9 SECTION 55. DWD 270.12 (18) (b) 6. is amended to read:

10 DWD 270.12 (18) (b) 6. "Slaughtering and meat packing establishments" means places
11 in or about which cattle, calves, hogs, sheep, lambs, goats, or horses are killed, butchered, or
12 processed. "Slaughtering and meat packing establishments" also includes establishments that
13 manufacture or process meat products or sausage casings from such animals and poultry
14 slaughtering establishments.

15 SECTION 56. DWD 270.12 (19) (a) (intro.) is amended to read:

16 DWD 270.12 (19) (a) (intro.) ~~No~~ Except as provided in par. (am), no minor may be
17 employed in any of the following occupations:

18 SECTION 57. DWD 270.12 (19) (am) is created to read:

19 DWD 270.12 (19) (am) *Exception.* Minors 16 and 17 years of age may be employed to
20 operate a key-cutting machine if it has a properly equipped and functioning key saw guard.

21 SECTION 58. DWD 270.12 (21) (b) 8. e. is amended to read:

22 DWD 270.12 (21) (b) 8. e. Transporting at any one time more than 3 passengers ~~who~~
23 are, including employees of the employer ~~at any one time.~~

1 SECTION 59. DWD 270.12 (21) (c) 3. is amended to read:

2 DWD 270.12 (21) (c) 3. "Motor vehicle" means any automobile, truck, truck-tractor,
3 trailer, semi-trailer, motorcycle, all-terrain vehicle, or similar vehicle propelled or drawn by
4 mechanical power and designed for use as a means of transportation but does not include any
5 vehicle operated exclusively on rails.

6 SECTION 60. DWD 270.12 (22) (a) (intro.) and 1. are amended to read:

7 DWD 270.12 (22) (a) ~~No~~ Except as provided in par. (c), no minor may be employed in
8 any occupations involved in the operating, assisting to operate, setting up, adjusting, repairing,
9 oiling, or cleaning any of the following power-driven paper-products machines:

10 1. Arm-type wire stitcher or stapler, circular or band saw, corner cutter or mitering
11 machine, corrugating and single-or-double-facing machine, envelope die-cutting press, guillotine
12 paper cutter or shear, horizontal bar scorer, laminating or combing machine, sheeting machine,
13 scrap paper baler, paper box compactor, ~~or~~ vertical slotter, or any other similar baler or
14 compactor devices, including those not designed or used to process paper.

15 SECTION 61. DWD 270.12 (22) (b) 1. Note is amended to read:

16 DWD 270.12 (22) (b) 1. **Note:** The ANSI standards for scrap paper balers and paper box
17 compactors govern the manufacture and modification of the equipment, the operation and
18 maintenance of the equipment, and employee training. Copies of these standards are available for
19 purchase from the American National Standards Institute (ANSI), ~~11 West 42nd St. 1180~~
20 Avenue of the Americas, 10th Floor, New York, NY 10036; telephone (212) 642-4980; or web
21 site at <https://www.ansi.org/>.

22 SECTION 62. DWD 270.12 (23) (a) 4. is amended to read:

DWD 270.12 (23) (a) 4. Incandescent mantles are made from fabric and solutions containing thorium salts; or are processed or packaged.

SECTION 63. DWD 270.12 (23) (a) 5. Note is amended to read:

DWD 270.12 (23) (a) 5. **Note:** For further information, contact the National Council on Radiation Protection and Measurements ~~at~~ by telephone at (301) 657-2652 or web site at <https://ncrponline.org/> or at 7910 Woodmont Avenue, Suite 800 905, Bethesda, MD 20814-3095 20814-3046.

SECTION 64. DWD 270.12 (25) (a) 1. d. is amended to read:

DWD 270.12 (25) (a) 1. d. Chain saws, reciprocating saws, wood chippers, and abrasive cutting discs.

SECTION 65. DWD 270.13 (6) (intro.) is renumbered DWD 270.13 (6) (am) (intro.) and amended to read:

DWD 270.13 (6) (am) (intro.) Prohibitions. ~~No~~ Except as provided in par. (c), no minor under 16 years of age may be employed in any of the following occupations in farming:

SECTION 66. DWD 270.13 (6) (a) and (b) are renumbered DWD 270.13 (6) (am) 1. and 2. and DWD 270.13 (6) (am) 1., as renumbered, is amended to read:

DWD 270.13 (6) (am) 1. Operating or assisting in the operation of machinery, including, ~~but not limited to,~~ farm type tractors and other self-propelled vehicles, except those minors trained under either the 4-H federal extension service or the U.S. office of education vocational agriculture training programs may work on equipment permitted by their certificate of training.

SECTION 67. DWD 270.13 (6) (c) is created to read:

DWD 270.13 (6) (c) *Exception.* Minors 16 and 17 years of age may operate skid-steers and similar lifts in farming occupations.

1 SECTION 68. DWD 270.13 (17) (intro.) is renumbered DWD 270.13 (17) and amended to read:

2 DWD 270.13 (17) RACETRACKS AND FAIRS WITH PARI-MUTUEL BETTING. No minor
3 under 16 years of age may be employed ~~in any of the following:~~ at a racetrack not at a fair. No
4 minor under the age of 16 years may be employed in any employment at a fair in any pari-mutuel
5 wagering activity.

6 SECTION 69. DWD 270.13 (17) (a) and (b) are repealed.

7 SECTION 70. DWD 270.14 (1) is amended to read:

8 DWD 270.14 (1) APPRENTICE. A minor ~~indentured~~ 16 years of age or over, ~~under the~~
9 ~~provisions of s. 106.01, Stats.,~~ shall be exempt from the prohibitions in ss. DWD 270.12 or
10 270.13 if the minor is performing service within the provisions of an apprenticeship contract
11 ~~indenture~~ under s. 106.01, Stats., that is approved by the department.

12 SECTION 71. DWD 270.14 (2) (f) is amended to read:

13 DWD 270.14 (2) (f) Section DWD 270.12 ~~(17), Logging (12m), Forest fire fighting and~~
14 prevention, timber tract and forestry service occupations, logging, sawmill, lath mill, shingle
15 mill, or cooperage stock mill.

16 SECTION 72. DWD 270.14 (2) (j) is amended to read:

17 DWD 270.14 (2) (j) Section DWD 270.12 (21), Motor vehicle driver and outside helper.

18 SECTION 73. DWD 270.14 (2) (o) Note is amended to read:

19 DWD 270.14 (2) (o) **Note:** This subsection does not exempt high school graduates or
20 minors who have passed the ~~GED~~ general educational development (GED) test from the permit
21 requirement in s. DWD 270.05.

22 SECTION 74. DWD 270.14 (3) (c) 1. is amended to read:

DWD 270.14 (3) (c) 1. That the work of the student learner in the ~~occupation~~
occupations declared hazardous under ss. DWD 270.12 and 270.13 is incidental to the student
learner's training, and shall be intermittent and only for short periods of time.

SECTION 75. DWD 270.14 (3) (d) is repealed.

SECTION 76. DWD 270.14 (3) (f) 6. is amended to read:

DWD 270.14 (3) (f) 6. DWD 270.12 (17) Logging (12m), Forest fighting and
prevention, timber tract and forestry service occupations, logging, sawmill, lath mill, shingle
mill, or cooperage stock mill.

SECTION 77. DWD 270.15 (1) and (2) are amended to read:

DWD 270.15 (1) ~~No~~ Except as provided in sub. (3), no minor under 12 years of age may
be employed or permitted to work in farming.

(2) The presence of a minor under 12 years of age at the place where a parent or
guardian is employed in farming, if merely for the purpose of supervision by the parent or
guardian, is not prohibited by this section.

SECTION 78. DWD 270.16 is repealed.

SECTION 79. DWD 270.18 (3) is amended to read:

DWD 270.18 (3) The organization for which the volunteer is serving shall provide
insurance for on-duty injuries that may occur to the volunteer. ~~The department recommends that
organizations obtain liability coverage to protect the volunteer in the event that the volunteer
causes an injury to a third party.~~

SECTION 80. DWD 270.18 (3) Note is created to read:

DWD 270.18 (3) **Note:** The department recommends that organizations obtain liability
coverage to protect the volunteer in the event that the volunteer causes an injury to a third party.

1 SECTION 81. DWD 270.19 (1) (b) is amended to read:

2 DWD 270.19 (1) (b) The student may perform the activities listed in par. (a) for periods
3 of one hour or less on days that school is in session. The student may perform the activities listed
4 in par. (a) for longer periods on days that school is not in session but may not perform the
5 activities for longer hours on more than ~~a~~ four consecutive days. The annual total time that the
6 student performs the activities listed in par. (a) shall not exceed the equivalent of one hour per
7 school day in any school year as defined in s. 115.001 (13), Stats.

8 SECTION 82. DWD 270.20 (title) and (1) (intro.) are created to read:

9 DWD 270.20 **Street trades.** (1) DEFINITIONS. In this section:

10 SECTION 83. DWD 271 (title) is repealed.

11 SECTION 84. DWD 271.01 is renumbered DWD 270.20 (2).

12 SECTION 85. DWD 271.02 is renumbered DWD 270.20 (3) and amended to read:

13 DWD 270.20 (3) FEES. The department fixes a fee of ~~\$5~~ \$10 for the issuing of each
14 ~~Street Trades Permit and authorizes the retention of \$2.50 of the fee by the permit officer as~~
15 ~~compensation for services. The permit officer shall forward \$2.50 of the fee to the department to~~
16 ~~cover the cost of administration materials and supervision~~ street trades permit.

17 SECTION 86. DWD 271.03 is renumbered DWD 270.20 (4).

18 SECTION 87. DWD 271.04 (title), (1) and (2) are renumbered DWD 270.20 (5) (title), (a) and (b).

19 SECTION 88. DWD 271.04 (3) is repealed.

20 SECTION 89. DWD 271.04 (4) is renumbered DWD 270.20 (5) (c).

21 SECTION 90. DWD 271.04 (5) is renumbered DWD 270.20 (5) (d) and amended to read:

22 DWD 270.20 (5) (d) Minors 16 and 17 ~~may be employed in excess of the permitted~~
23 ~~hours of labor per day and per week in weeks when they are not required to attend school~~

1 ~~provided the employer pays~~ years of age must receive overtime as provided under the employer's
2 pay plan to other workers, but in no case shall the payment be less than time and one-half their
3 regular rate of pay for all overtime hours worked over 10 hours per day or over 40 hours per
4 week whichever is greater, ~~but in no case may minors 16 and 17 years of age be employed more~~
5 ~~than 50 hours per week. This exception shall not be interpreted to permit a minor to work more~~
6 ~~than 8 hours per day on Saturday, Sunday or other days during the week when the minor is~~
7 ~~required to attend school on any day of that week.~~

8 SECTION 91. DWD 271.04 (6) is renumbered DWD 270.20 (5) (e) and amended to read:

9 DWD 270.20 (5) (e) Minors may not be employed during the hours they are required to
10 attend school ~~as defined in~~ under s. 118.15, Stats., nor contrary to local curfew ordinances
11 establishing an earlier restriction.

12 SECTION 92. DWD 271.04 (7) is repealed.

13 SECTION 93. DWD 271.04 (8) and (9) are renumbered DWD 270.20 (1) (a) and (b).

14 SECTION 94. DWD 271.04 (10) is renumbered DWD 270.20 (5) (f) and amended to read:

15 DWD 270.20 (5) (f) In court ordered restitution or community services programs, minors
16 ~~12 or 13~~ under 14 years of age may be employed ~~or perform any duties under circumstances in~~
17 ~~which a minor 14 or 15 years of age is permitted to be employed or permitted to work as~~
18 ~~provided under ss. DWD 270.05 and 270.06 as participants in a restitution project as provided~~
19 under s 103.67 (2) (j), Stats.

20 SECTION 95. DWD 271.04 (10) Note is repealed.

21 SECTION 96. DWD 271.05 is renumbered DWD 270.20 (6) and amended to read:

22 DWD 270.20 (6) HIGHER STANDARDS. Nothing in ~~ss. DWD 271.01 to 271.05~~ this
23 section shall authorize noncompliance with any federal or state law, regulation, or municipal

ordinance establishing a higher standard. If more than one standard within the Wisconsin
Administrative Code applies to a single activity, the higher standard shall be applicable.

SECTION 97. DWD 271.06 is renumbered DWD 270.20 (7) and DWD 270.20 (7) (a) 1., as
renumbered, is amended to read:

DWD 270.20 (7) (a) 1. Proof of age as provided in s. DWD ~~270.02~~ 270.07.

SECTION 98. DWD 271.07 is renumbered DWD 270.20 (8).

SECTION 99. DWD 271.08 is renumbered DWD 270.20 (9) and DWD 270.20 (9) (b), as
renumbered, is amended to read:

DWD 270.20 (9) (b) The department may revoke or suspend any permit if requested in
writing by the school principal or the ~~minors~~ minor's parent or guardian who has legal custody of
the minor or the court-ordered foster parent while the minor is under their care and supervision.
The requesting party shall demonstrate some attempt has taken place to resolve the work
problem between the minor, school, parent or guardian and employer before the request for
revocation or suspension is made to the department.

SECTION 100. EFFECTIVE DATE. This rule takes effect on the first day of the month following
publication in the Wisconsin Administrative Register as provided in s. 227.22 (2) (intro.), Stats.

Signed this _____ day of _____, 2025.

Amy Pechacek, Secretary-designee