

DVR Partners with Business Screening Tool April 2020

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This tool is designed to help DVR counselors and service providers consider whether a consumer's employment situation is appropriate for Partners with Business. The conditions listed below indicate a situation where Partners with Business would be a good fit.

Name of Supported Employee:

Employer:

Check all that are true:

Stability of Employment: Is the consumer currently stable in their job with good attendance and their employer does not have performance concerns (with existing support in place)?

Transportation: Can the consumer get to and from work independently?

Working Together with Co-workers: Does the consumer regularly work with one or more co-workers to complete job tasks - doing the work together rather than the consumer completing tasks alone?

If yes, are the consumer's co-workers mostly consistent (not a lot of turnover at the business)?

Co-workers/Supervisors: When the consumer is working alone, are there typically one or more co-workers or supervisors nearby?

If yes, is it typically the same co-workers or supervisors who are consistently nearby?

If yes, are the consumer's co-workers or supervisors mostly consistent (not a lot of turnover at the business)?

Working Relationships: Does the consumer currently have at least a reasonably positive relationship with co-workers and supervisors?

Supports Needed: Is the consumer's current Job Coach (or Job Coach team):

Providing intermittent rather than continuous support when at the workplace (Job Coach needs to be present for intermittent supports only during the consumer's shift)?

Only there to ensure "line of sight" supervision is being provided?

Primarily providing personal assistance (physical assistance; personal care; assistance with bathroom use or breaks)?

In the way or not particularly welcome at the workplace by the consumer's employer and co-workers?

Traveling a long distance to get to and from consumer's place of work?

Turning over frequently so there is a lack of Job Coach consistency?

Coaching less than the target for transition to Long Term Support?

Workplace: Is the workplace small or otherwise awkward to have a Job Coach present?