Media Broadcast Technician



Youth Apprenticeship

MEDIA BROADCAST TECHNICIAN

Media Broadcast Technician youth apprentices gain foundational skills of set up, operation, and maintenance of equipment used to transmit audio and video for radio or television.

Length of Apprenticeship: One or two years

REQUIRED COMPETENCIES

Youth apprentices must become proficient in both general employability and occupation-specific competencies. All of these, and examples of how each can be demonstrated, are found in the following pages. **Year 1**: Below are 8 occupational competencies that must be learned for this occupation. **Year 2**: Below are 8 different occupational competencies that must be learned for this occupation. Employers may substitute out one competency and should write in the competency they are adding. Youth apprentices must be evaluated on these competencies at least two times each year of their apprenticeship.

Competencies

- Record sound for broadcasting
- 2. Record video for broadcasting
- 3. Control audio/video equipment during broadcast
- 4. Monitor strength, clarity, and reliability of incoming and outgoing signals
- 5. Adjust equipment to maintain quality broadcasts
- 6. Operate electronic transmission equipment
- 7. Diagnose and resolve media system problems
- 8. Perform minor repairs and cleaning of audio and/or video equipment
- 9. Edit broadcast materials
- 10. Prepare recording session area
- 11. Set up and operate portable field transmission equipment
- 12. Install, connect, and make cables
- 13. Assist the installation of equipment
- 14. Troubleshoot equipment and systems
- 15. Assist operators through help desk calls
- 16. Contribute to plan of new broadcasts and installations

POST-SECONDARY PATHWAY OPPORTUNITIES

There are several post-secondary pathway opportunities in this area. The following is a partial list.

- Audio Engineer
- Digital Media Production
- Television and Video Production



Media Broadcast Technician

Youth Apprenticeship

ON-THE-JOB LEARNING PERFORMANCE STANDARDS GUIDE

YOUTH APPRENTICE INFORMATION

Youth Apprentice Name	
YA Coordinator	
YA Consortium	
School District	
SIGNATURES	
The On-the-Job Learning Performance Standa	ards Guide includes a list of competencies youth
apprentices learn through mentoring and trai	·
should be reviewed with the employer/mento	tors and School-Based or YA coordinators: This document or, school-based or YA coordinator on a regular basis with plan future steps to ensure completion of the required ordinator, and the apprentice sign below.
Em	ployer/Mentor
1 st Evaluation (Required)	2 nd Evaluation (Required)
Employer/Mentor Signature	Employer/Mentor Signature
Employer/Mentor	Employer/Mentor
Business/Company	Business/Company
Date Signed	Date Signed
3 rd Evaluation (Optional)	4th Evaluation (Optional)
Employer/Mentor Signature	Employer/Mentor Signature
Employer/Mentor	Employer/Mentor
Business/Company	Business/Company
Date Signed	Date Signed

School-Based and/or YA Coordinator

1st Evaluation (Required)

2nd Evaluation (Required)

School-Based and/or YA Coordinator Signature	School-Based and/or YA Coordinator Signature
School-Based and/or YA Coordinator	School-Based and/or YA Coordinator
School District or Organization	School District or Organization
Date Signed	Date Signed

3rd Evaluation (Optional)

4th Evaluation (Optional)

School-Based and/or YA Coordinator Signature	School-Based and/or YA Coordinator Signature
School-Based and/or YA Coordinator	School-Based and/or YA Coordinator
School District or Organization	School District or Organization
Date Signed	Date Signed

Youth Apprentice

1st Evaluation (Required)

2nd Evaluation (Required)

Youth Apprentice Signature	Youth Apprentice Signature
Youth Apprentice	Youth Apprentice
School District / High School	School District / High School
Date Signed	Date Signed

3rd Evaluation (Optional)

4th Evaluation (Optional)

Youth Apprentice Signature	Youth Apprentice Signature
Youth Apprentice	Youth Apprentice
School District / High School	School District / High School
Date Signed	Date Signed

EMPLOYABILITY SKILLS (TO BE COMPLETED BY YA EMPLOYER/MENTOR)

All youth apprentices must demonstrate the key employability skills listed below in order to complete the YA program. They do so by earning at least a "Meets Expectation" rating in each. **At least two evaluations are required each year of a youth apprenticeship.** More columns are included below for those who choose to conduct more frequent reviews.

1	Working to Meet Expectations: Needs improvement; requires much assistance and supervision;
	rarely displays this behavior
2	Meets Expectations: Meets entry-level criteria; requires some supervision; often displays this
	behavior
3	Exceeds Expectations: Exceeds entry-level criteria; requires minimal supervision; consistently
	displays this behavior

Employability Skills Rating				
Competency and Rating Criteria	Initial	Mid Year 1	Mid Year 2	Final
 Develops positive work relationships with others. Examples of qualities and habits that the employee might exhibit include: Interacts with others with respect and in a non-judgmental manner Responds to others in an appropriate and non-offensive manner Helps co-workers and peers accomplish tasks or goals Applies problem-solving strategies to improve relations with others When managing others, shows traits such as compassion, listening, coaching, team development, and appreciation 	□ 1	□ 1	□ 1	□1
	□ 2	□ 2	□ 2	□2
	□ 3	□ 3	□ 3	□3
 2. Communicates effectively with others Examples of qualities and habits that the employee might exhibit include Adjusts the communication approach for the target audience, purpose, and situation to maximize impact Organizes messages/information in a logical and helpful manner Speaks clearly and writes legibly Models behaviors to show active listening Applies what was read to actual practice Asks appropriate questions for clarity 	☐ 1	☐ 1	☐ 1	☐ 1
	☐ 2	☐ 2	☐ 2	☐ 2
	☐ 3	☐ 3	☐ 3	☐ 3
 Collaborates with others Examples of qualities and habits that the employee might exhibit include Works effectively in teams with people of diverse backgrounds regardless of sex, race, ethnicity, nationality, sexuality, religion, political views, and abilities Shares responsibility for collaborative work and decision making Uses the problem-solving process to work through differences of opinion in a constructive manner to achieve a reasonable compromise Avoids contributing to an unproductive group conflict Shares information and carries out responsibilities in a timely manner 	☐ 1	☐ 1	☐ 1	☐ 1
	☐ 2	☐ 2	☐ 2	☐ 2
	☐ 3	☐ 3	☐ 3	☐ 3

	Employability Skills		Rati	ing	
	Competency and Rating Criteria	Initial	Mid Year 1	Mid Year 2	Final
4.	 Maintains composure under pressure Examples of qualities and habits that the employee might exhibit include Uses critical thinking to determine the best options or outcomes when faced with a challenging situation Carries out assigned duties while under pressure Acts in a respectful, professional, and non-offensive manner while under pressure Applies stress management techniques to cope under pressure 	□ 1 □ 2 □ 3	☐ 1 ☐ 2 ☐ 3	□ 1 □ 2 □ 3	□1 □2 □3
5.	Demonstrates integrity Examples of qualities and habits that the employee might exhibit include Carries out responsibilities in an ethical, legal and confidential manner Responds to situations in a timely manner Takes personal responsibility to correct problems Models behaviors that demonstrate self-discipline, reliability, and dependability	☐ 1 ☐ 2 ☐ 3	☐ 1 ☐ 2 ☐ 3	☐ 1 ☐ 2 ☐ 3	□1 □2 □3
6.	Performs quality work Examples of qualities and habits that the employee might exhibit include Carries out written and verbal directions accurately Completes work efficiently and effectively Performs calculations accurately Conserves resources, supplies, and materials to minimize costs and environmental impact Uses equipment, technology, and work strategies to improve workflow Applies problem-solving strategies to improve productivity Adheres to worksite regulations and practices Maintains an organized work area	☐ 1 ☐ 2 ☐ 3			
7.	 Provides quality goods or services (internal and external) Examples of qualities and habits that the employee might exhibit include Shows support for the organizational goals and principles by own personal actions Displays a respectful and professional image to customers Displays an enthusiastic attitude and desire to take care of customer needs Seeks out ways to increase customer satisfaction Produces goods to workplace specifications 	☐ 1 ☐ 2 ☐ 3	☐ 1 ☐ 2 ☐ 3	□ 1 □ 2 □ 3	□1 □2 □3
8.	 Shows initiative and self-direction Examples of qualities and habits that the employee might exhibit include Prioritizes and carries out responsibilities without being told Responds with enthusiasm and flexibility to handle tasks that need immediate attention Reflects on any unsatisfactory outcome as an opportunity to learn Improves personal performance by doing something different or differently Analyzes how own actions impact the overall organization Supports own action with sound reasoning and principles Balances personal activities to minimize interference with work responsibilities 	☐ 1 ☐ 2 ☐ 3			

Employability Skills		Rat	ing	
Competency and Rating Criteria	Initial	Mid Year 1	Mid Year 2	Final
 9. Adapts to change Examples of qualities and habits that the employee might exhibit include Shows flexibility and willingness to learn new skills for various job roles Uses problem-solving and critical-thinking skills to cope with changing circumstances Modifies own work behavior based on feedback, unsatisfactory outcomes, efficiency, and effectiveness Displays a "can do" attitude 	☐ 1	□1	□1	□1
	☐ 2	□2	□2	□2
	☐ 3	□3	□3	□3
 10. Demonstrates safety and security regulations and practices	☐ 1	□1	□1	□1
	☐ 2	□2	□2	□2
	☐ 3	□3	□3	□3
 11. Applies job-related technology, information, and media Examples of qualities and habits that the employee might exhibit include Applies technology effectively in the workplace Assesses and evaluates information on the job Assesses training manuals, website, and other media related to the job 	☐ 1	☐ 1	☐ 1	☐ 1
	☐ 2	☐ 2	☐ 2	☐ 2
	☐ 3	☐ 3	☐ 3	☐ 3
 12. Fulfills training or certification requirements for employment Examples of this requirement may include Participation in required career-related training and/or educational programs Passing certification tests to qualify for licensure and/or certification Participation in company training or orientation 	☐ 1	☐ 1	☐ 1	☐ 1
	☐ 2	☐ 2	☐ 2	☐ 2
	☐ 3	☐ 3	☐ 3	☐ 3
 13. Sets personal goals for improvement Examples of this requirement may include Setting goals that are specific and measurable Setting work-related goals that align with the organization's mission Identifying strategies to reach goals Reflecting on goal progress to regularly evaluate and modify goals 	☐ 1	☐ 1	☐ 1	□1
	☐ 2	☐ 2	☐ 2	□2
	☐ 3	☐ 3	☐ 3	□3

OCCUPATIONAL COMPETENCIES (TO BE COMPLETED BY YA EMPLOYER/MENTOR)

Youth apprentices must earn a rating of at least "MEETS EXPECTATIONS" in each competency by the conclusion of the apprenticeship. Year 1: A total of 8 competencies, 7 must be from the list below. Year 2: A total of 8 different competencies, 7 must be from the list below. Employers can substitute one competency per year with another occupationally appropriate skill. That skill should be added to the competency list for assessment. At least two evaluations are required each year of a youth apprenticeship. More columns are included below for those who choose to conduct more frequent reviews.

1	Working to Meet Expectations: Needs improvement; requires much assistance and supervision; rarely displays this behavior
	l rately displays this behavior
2	Meets Expectations: Meets entry-level criteria; requires some supervision; often displays this
	behavior
3	Exceeds Expectations: Exceeds entry-level criteria; requires minimal supervision; consistently
	displays this behavior

Occupational Competencies		Rati	ings			
Competency and Rating Criteria		Evaluation				
		Minimum Rating of 2 EACH Check Rating				
	Initial	Mid Year 1	Mid Year 2	Final		
1. Record sound for broadcasting		Year 1	Rating			
follow safety and security procedures	□ 1	□1		□ 1		
operate audio console	<u> </u>	 2	 2	 2		
access recording software		 ☐ 3	□- □3	□ 3		
 select appropriate recording devices (microphones, etc.) 						
follow recording plan/script		Year 2	Rating			
monitor recording for audio quality	□ 1	□1	<u></u> 1	□ 1		
store audio recording (location and format, file organization)	<u> </u>		 2	 2		
document procedures and steps taken			□-	□ 3		
2. Record video for broadcasting		Year 1 Rating				
follow safety and security procedures	□ 1	□1	□ 1	□ 1		
operate video equipment	<u> </u>	 □ 2	 2	 2		
access recording software		 ☐ 3	 ☐ 3			
 select appropriate recording devices (cameras, monitors, microphones, 			_			
etc.)		Year 2 Rating				
follow recording plan/script		□ 1	1	□ 1		
frame image for video manitor recording for sudio quality	<u> </u>	 □ 2				
monitor recording for audio quality monitor recording for yidea quality (frame, lighting, focus, subjects)		 3	□- □3	□ -		
 monitor recording for video quality (frame, lighting, focus, subjects, etc.) 			>			
synchronize audio and video						
 store video recording (location and format, file organization) 						
document procedures and steps taken						

	Occupational Competencies	Ratings			
			Eva	luation	
		Mi	nimum R	ating of 2	EACH
	Competency and Rating Criteria		Chec	k Rating	
		Initial	Mid	Mid	Final
		initiai	Year 1	Year 2	rinai
3.	Control audio/video equipment during broadcast		Year 1	Rating	
	 follow safety and security procedures 	□ 1	□1	□1	□ 1
	 read a volume unit (VU) meter and/or Peak Program Meter (PPM) 		 2	 2	 2
	use a waveform monitor (video)		□ - □ 3	 ☐ 3	□3
	 make necessary corrections during broadcast 				
	 route sources of audio and video signals to selected destinations 		Year 2	Pating	
	 use telephone hybrid/internet codec (capture external audio/video at 				
	high quality)			∐1 □-	
	 monitor playback (confidence monitors) 		<u></u>	□ 2	<u> </u> 2
		□ 3	□ 3	3	□ 3
4.	Monitor strength, clarity, and reliability of incoming and outgoing		Year 1	Rating	ı
	signals	□ 1	□ 1	□ 1	□ 1
	 follow safety and security procedures 	□ 2	□ 2	□ 2	□ 2
	 read a volume unit (VU) meter and/or Peak Program Meter (PPM) 	□ 3	□3	□3	□ 3
	 use a waveform monitor (video) 			_	
	 make necessary corrections during broadcast 		Year 2	Rating	
	 route sources of audio and video signals to selected destinations 		1	□1	□ 1
	 monitor playback (confidence monitors) 			□ 1 □ 2	
	 monitor source of signals (satellite, remote pick-up/microwave, 				
	Electronic News Gathering -(ENG))		∐3	∐ 3	
_	Adiret agricument to maintain quality bus adapts		Voor 1	Dating	
5.	Adjust equipment to maintain quality broadcasts		Year 1		
	follow safety and security procedures read a victure unit (VII) mater and (or Real/ Program Mater (RRM))			∐1 □-	
	read a volume unit (VU) meter and/or Peak Program Meter (PPM) vea a volume manifer (videa)	<u> </u> 2		□ 2	<u></u>
	use a waveform monitor (video)	☐ 3		3	
	make necessary corrections during broadcast route sources of oudio and video signals to selected destinations.				
	 route sources of audio and video signals to selected destinations monitor playback (confidence monitors) 		Year 2	Rating	ı
		□ 1	□ 1	□ 1	□ 1
	 monitor source of signals (satellite, remote pick-up/microwave, Electronic News Gathering (ENG)) 	□ 2	□ 2	□ 2	□ 2
	use a multimeter	□3	□3	□ 3	□3
	use modulation monitors			 	_
	use modulation monitors				
6.	Operate electronic transmission equipment		Year 1	Rating	
	follow safety and security procedures	□ 1	□ 1		□1
	adhere to Federal Communications Commission (FCC) rules and	☐ 2	□ - □ 2	□ - □ 2	□ - □ 2
	Regulations		☐ 2	□ ² □ 3	
	log equipment parameters				3
	calibrate transmission equipment	Year 2 Rating			
	check functionality of remote monitoring equipment	□ 1	<u> 1</u>	∐1	∐ 1
	 perform basic equipment maintenance proactively document actions 	2	2	<u> </u>	<u> </u>
	taken	□ 3	□ 3	□ 3	□ 3
		1	1 1	. '	

Occupation	nal Competencies	Ratings			
·	•	Evaluation Minimum Rating of 2 EACH Check Rating			
Competency	and Rating Criteria				
competency	and nating criteria		Mid	Mid	
		Initial	Year 1	Year 2	Final
7. Diagnose and resolve media sy	ustom problems		Year 1		
 follow safety and security pr 	•				
	ocedures		∐1	∐ 1	∐ 1
discuss problems with users		2	<u></u>	∐ 2	<u> </u> 2
follow a system process flow		3	3	□ 3	3
research possible solutions		Year 2 Rating			
seek assistance/ask question	is where needed	□ 1	□ 1	□ 1	□ 1
 propose possible solutions 		□2	□2	□2	□2
assist resolution of problem				 □ 3	
 document actions taken 					
		<u> </u>			
8. Perform minor repairs and cleaning of audio and/or video equipment		Year 1 Rating			
fallanceafato and accomitence		<u></u> 1	<u></u>	<u> </u>	<u> </u> 1
follow safety and security pr		2	<u></u>	∐ 2	│
follow manufacturer's service	•	□ 3	□ 3	□ 3	□ 3
 use appropriate tools for the 	·		Year 2	Rating	
use appropriate materials fo	·	□ 1	□ 1	□ 1	□ 1
test equipment for normal full	inction after repair/cleaning	□2	□2	□2	□ 2
 document actions taken 			<u> </u>	 □ 3	<u> </u>
				_	
9. Edit broadcast materials			Year 1	Rating	
 follow safety and security pr 	ocedures	□ 1			□ 1
 use computer editing progra 					= -
 follow editing best practices 	111(3)	□ 2	<u> </u> 2	∐2	
	ents for levels and dynamic range	3	□ 3	∐ 3	
document actions taken	ents for levels and dynamic range				
document actions taken		Year 2 Rating		1	
		□ 1	□ 1	□ 1	□ 1
		□ 2	□ 2	□ 2	□ 2
		□ 3	□3	□ 3	□3
10. Prepare recording session area	3	Year 1 Rating			
 follow safety and security pr 	ocedures	□ 1	□ 1	□ 1	□ 1
set up lights				 2	
set up cameras		☐ 3	□ - □ 3	□ 2	
 set up monitoring devices 				3	🗀 🍮
set up microphones			V 2	Datina	
 schedule recording area space 	ce		Year 2	_	
3		<u> </u> 1	∐ 1	∐ 1	∐ 1
		2	□ 2	□ 2	□ 2
		□ 3	□ 3	□ 3	□ 3

Occupational Competencies	Ratings				
· ·	Evaluation				
Minim		nimum R	imum Rating of 2 EACH		
Competency and Rating Criteria	Check Rating				
		Mid	Mid		
	Initial	Year 1	Year 2	Final	
11. Set up and operate portable field transmission equipment	Year 1 Rating				
 follow safety and security procedures 	□1	□ 1		□ 1	
set up remote broadcast transmitters or antenna					
set up remote broadcast codecs	<u></u>	<u></u>	□ 2		
 verify studio signal is clean and at proper level 	3	∐ 3	∐ 3	3	
operate equipment video/audio feeds	Year 2 Rating				
	□ 1	□ 1	□ 1	□ 1	
	□ 2	2	□ 2	□ 2	
	□ 3	□ 3	□3	□ 3	
12. Install, connect, and make cables	Year 1 Rating				
 follow safety and security procedures 	□ 1	□ 1	□ 1	□ 1	
 identify proper wire and connectors 	□ 2	□ 2	□2	□ 2	
 use proper pinouts 	□ 3	□ 3	□3	□ 3	
 use soldering and crimping tools 					
 ensure cable is wired correctly to pass signals 	Year 2 Rating				
 install cable assembly 	□1			□ 1	
 use proper strain relief and cable management 				│	
label wires	<u></u>	2 	<u></u>		
document wire installation	∐ 3	∐ 3	3	∐3	
13. Assist the installation of equipment	Year 1 Rating				
follow safety and security procedures	□1	□ 1	□ 1	□ 1	
assist with racking and stacking of equipment	 □ 2	 ☐ 2	 □2	□ - □ □ 2	
install power cabling	☐ 2	2 3	□ 2	☐ 2	
install cable management	3	Year 2			
connect cable assemblies					
 configure and adjust equipment 	<u></u>	∐ 1	□1	∐1	
document procedures taken	2	<u></u>	∐ 2	<u></u>	
'	☐ 3	3	□ 3	☐ 3	
14. Troubleshoot equipment and systems		Year 1 Rating			
follow safety and security procedures	∐ 1	∐ 1		<u> </u>	
test equipment or system functionality	2	2	□ 2	2	
identify possible issue	☐ 3	□ 3	□ 3	☐ 3	
identify impact on other equipment and/or systems					
research potential solutions		Year 2 Rating			
 document steps taken 	□ 1	□ 1	□ 1	□ 1	
	□ 2	□ 2	□2	□ 2	
	 3	 3	_ 3	 3	

Occupational Competencies	Ratings				
	Evaluation				
Competency and Rating Criteria		Minimum Rating of 2 EACH			
		Check Rating			
compositing and nating circum		Mid	Mid		
	Initial	Year 1	Year 2	Final	
15. Assist appropriate through halp dock calls					
15. Assist operators through help desk calls	Year 1 Rating				
follow safety and security procedures	∐ 1	☐ 1	□ 1		
use support scripts for troubleshooting	<u> </u>	∐ 2	∐ 2	∐ 2	
use ticket tracking system	3	☐ 3	3	☐ 3	
research potential solutions	Year 2 Rating				
 document steps taken 	□ 1	□ 1	□ 1	□ 1	
	□ 2	□2	□ 2	□2	
		 □3		 □ 3	
16. Contribute to plan of new broadcasts and installations	Year 1 Rating				
follow safety and security procedures					
 identify project goals 	∐ 1		∐1 □2	∐1 □2	
 research equipment and capabilities 	<u></u>	2	∐ 2	∐ 2	
 assist with quoting and sourcing of equipment 	∐ 3	∐ 3	∐ 3	□ 3	
 identify power requirements 					
 identify power requirements identify cable requirements 		Year 2	Rating		
 identify cable requirements identify network connectivity requirements 	□ 1	□ 1	□ 1	□ 1	
	2	□ 2	□ 2	□ 2	
interview staff working at the location decument information against	□3	□3	П3	Пз	
 document information acquired 	<u> </u>	_		_	
Competency Substitute (if you replaced a competency above, note the	Year 1 Rating				
competency and rating)	□ 1	1	1	□ 1	
competency and rating,	□ 2	□ 1	□ 1	□ 1	
				_	
	3	3	3	3	
	Year 2 Rating				
	∐1	∐ 1	∐1	∐1 —	
	<u> </u>	2	□ 2	□ 2	
	3	☐ 3	3	□ 3	
Comments:					

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