

2014 DWD Workforce Programs Conference

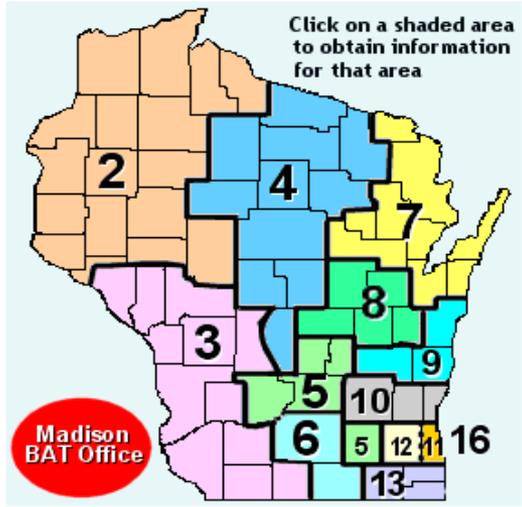


**MAKING THE CONNECTION BETWEEN WIA
AND REGISTERED APPRENTICESHIP**



Apprenticeship Standards Bureau Contacts

Apprenticeship Training Representatives District Assignments



Central Office Contact Information

Bureau of Apprenticeship Standards
201 E Washington Ave, Room E100
PO Box 7972
Madison, WI 53707
(608)266-3332 - Phone
(608)266-0766 - Fax

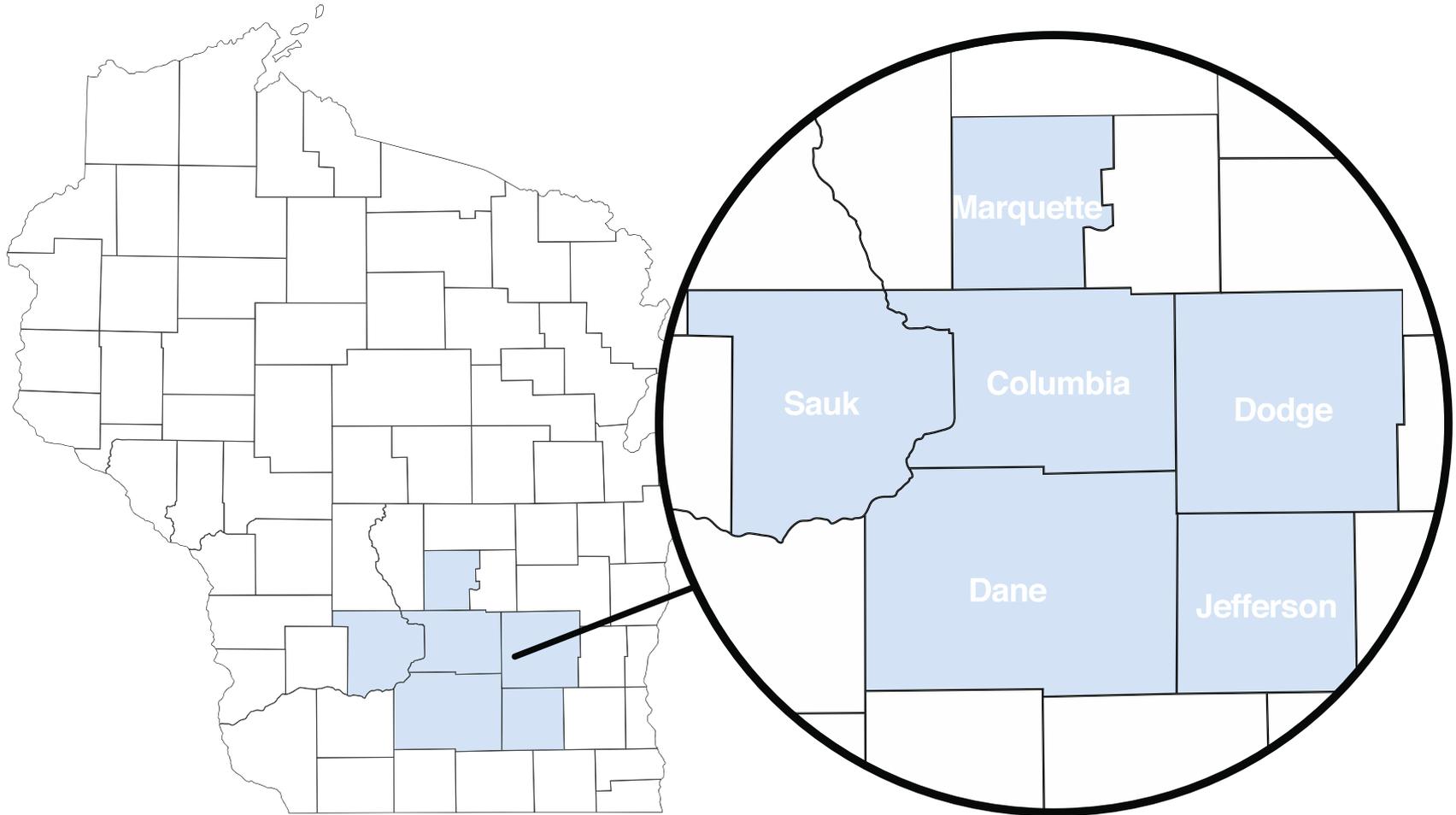
Karen Morgan, Director
Kathy Wellington, Chief of Field Operations

Program & Planning Analysts:
Mary Pierce
Owen Smith

Program Assistant:
Bobbi Holgers

Workforce Development Board of South Central Wisconsin Region

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Essential Partners

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- Business and industry
- Economic development
- Education
 - Technical colleges
 - K-12 systems
- Community-based organizations
 - Service providers

Industry/Sector Teams

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- WDBSCW established a sector team approach
 - Having an industry champion to lead and convene
 - WDBSCW provide staff support
 - Guiding our investments to keep the work relevant
 - Innovation
- Teams of industry representatives
 - Agriculture
 - Biotechnology
 - Construction and building trades
 - Health care
 - Manufacturing

Projects Engaging Apprenticeship

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- Preparing a workforce for Apprenticeship programs:
Foundations for the Trades Program
- Helping to create new Apprenticeship programs:
Lab Animal Caretaker Training Program
- Promoting Apprenticeship career pathways:
Trade Up Campaign

Foundations for the Trades Program (FFTT)

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Foundations for the Trades Partners

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- Industry leaders
 - Informing on the needs and guiding the structure
- WDBSCW and WIA-contracted service providers
 - Recruitment, career advising, employment assistance
- Operation Fresh Start (OFS)
 - Hands-on training
- Construction Training Inc. (CTI)
 - START program to provide tutoring and exam preparation
- Urban League of Greater Madison
 - Foundational skills and work readiness

Foundations for the Trades

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FOUNDATIONS FOR THE TRADES PROGRAM

YOUR START TO A REWARDING CAREER IN THE TRADES

Foundations for the Trades is an apprenticeship preparation program designed to help you prepare for a career in the construction and utilities industry. During the Academy's six-week training program you'll focus on learning important industry skills and concepts. Next, you'll have a chance to apply your new skills during a hands-on experience. Upon program completion, we'll help you take the next steps toward pursuing an apprenticeship or employment in the field.

Foundations for the Trades Curriculum Highlights

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- **Foundational skills**
 - Communication, accountability, conflict management, accountability, team work, interviews and resume writing
- **Pre-apprentice skills**
 - Tutoring, construction math, apprenticeship applications, Apprenticeship 101
- **Hands-on learning**
 - Measurements, blueprint reading, OSHA, CPR, first aid, hand tools, power tools, ladders and scaffolding, construction equipment, worksite skill application, nationally-recognized PACT curriculum (Pre-Apprentice Certificate Training)

Lab Animal Caretaker Training Program

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Lab Animal Caretaker Apprenticeship Design

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- Non-traditional apprenticeship model
 - 10-week, part-time classroom training before work experience
 - Classroom portion fully funded by WDBSCW
 - One-year hybrid apprenticeship
 - Two tracks
 - Lab Animal Caretaker or Lab Tech

Lab Animal Caretaker Curriculum

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- Curriculum
 - Anatomy and Physiology
 - Laboratory Animal Clinical Management
 - Technical Mathematics
 - Communications
- Apprenticeship curriculum prepares participants to take and pass the ALAT (Assistant Laboratory Animal Technician) exam upon completion of the one year apprenticeship

Lab Animal Caretaker Training

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Trade Up Campaign

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- Aims to promote career pathways in the construction trades to high school students through apprenticeship opportunities
 - The 8-month campaign is directed toward the 16 school districts (21 schools) in Dane County
 - Features both digital and print media to reach multiple audiences
 - Video interviews feature apprentices working in their field (available via YouTube)

Trade Up Campaign Partners and Roles

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- **WDBSCW**
 - Coordination of project, data collection, campaign material design, printing and cost coordination, video editing, website
- **Building trades**
 - Funded 85% of material costs, monthly presentations, provided data for marketing materials, campaign development
- **Dane County Schools Consortium (School-to-Work Counselors)**
 - Financial contributor, assisted with campaign planning to ensure it fit the needs of the parents, teachers and students, provided feedback on materials

Trade Up Campaign Design

TRADE UP BRICKLAYERS

Bricklayers lay and level building materials, such as brick, structural tile, concrete blocks, cinder block, glass block, and masonry blocks, with mortar and other substances to construct or repair walls, partitions, arches, towers, and other structures to comply with ASTM Masonry standards.

FAST FACTS

SKILLS NEEDED	RELEVANT CLASSES	EDUCATION & TRAINING	WORK ENVIRONMENT
Strong math skills, reading, spatial ability, manual dexterity	Algebra, geometry and general math	A seven apprenticeship program with classroom and on-the-job training	Expect to work indoors and outdoors based on project location

JOB OUTLOOK & WAGES

\$26.88 Average Hourly Wage	\$85,270 Experienced Level Salary	+28% Job value through 2028 in Wisconsin
\$7.25 Minimum Hourly Wage	\$55,900 Average Salary	2,460 Jobs expected through 2028 in Wisconsin
\$19.25 Retail or Minimum Hourly Wage	\$37,100 Entry Level Salary	

TRADE UP **GET STARTED**

TRAIN FOR THE TRADE AS AN APPRENTICE
Bricklayers train through a 7-year apprenticeship program, consisting of about 4,500 hours of on-the-job training and 470 hours of classroom instruction. Apprenticeship programs should contact your local trade representative, Madison Area Bricklayers Association for requirements and information.

CONTACT INFO
Madison Area Bricklayers Association
Phone: 608.255.3182

LEARN MORE AT WWW.BRICKLAYERS.ORG

Produced by the Workforce Development Board of South Central Wisconsin

TRADE UP CONSTRUCTION CRAFT LABORERS

Construction Craft Laborers work on all types of construction projects at job sites. Laborers can build and repair roads, highways, bridges, tunnels, clean and hazardous waste sites and construct buildings. Laborers often lead site areas, build scaffolds, prepare and clean work sites, lay pipes, place concrete, control traffic and remove materials from buildings.

FAST FACTS

SKILLS NEEDED	RELEVANT CLASSES	EDUCATION & TRAINING	WORK ENVIRONMENT
Math, problem solving, spatial ability, and manual dexterity	Algebra, science, technology education and construction	An apprenticeship program with on-the-job and classroom training	Expect to work indoors and outdoors on various projects in all weather conditions

JOB OUTLOOK & WAGES

\$18.60 Construction Craft Laborer Average Hourly Wage	\$45,660 Experienced Level Salary	+18% Job value through 2028 in Wisconsin
\$7.25 Retail or Minimum Hourly Wage	\$38,680 Average Salary	16,090 Jobs expected through 2028 in Wisconsin
\$19.25 Retail or Minimum Hourly Wage	\$24,310 Entry Level Salary	

TRADE UP **GET STARTED**

TRAIN FOR THE TRADE AS AN APPRENTICE
Construction Craft Laborers train through an apprenticeship program consisting of about 4,000 hours of on-the-job training and 1,000 hours of classroom instruction. Apprenticeship programs should contact your local trade representative, the Wisconsin Laborers Apprenticeship & Training Fund, for more information.

CONTACT INFO
Madison Area Laborers Apprenticeship & Training Fund
Phone: 608.264.5768

LEARN MORE AT WWW.WLABBERS.ORG

Produced by the Workforce Development Board of South Central Wisconsin

TRADE UP ELECTRICIANS

Electricians assemble, install and wire electrical systems that operate heating, lighting, power, air conditioning and refrigeration components, electrical machinery, equipment and controls and communication systems. Electricians plan, design, install and repair electrical fixtures, apparatus and control equipment such as switches, relays and control transformer panels.

FAST FACTS

SKILLS NEEDED	RELEVANT CLASSES	EDUCATION & TRAINING	WORK ENVIRONMENT
Strong math skills, reading, spatial ability, manual dexterity	Algebra, geometry, science and technology education	Electricians learn the trade in a 5-year apprenticeship program	Expect to work indoors and outdoors in many weather conditions

JOB OUTLOOK & WAGES

\$25.63 Electrician Average Hourly Wage	\$81,390 Experienced Level Salary	+20% Job value through 2028 in Wisconsin
\$7.25 Retail or Minimum Hourly Wage	\$53,310 Average Salary	12,110 Jobs expected through 2028 in Wisconsin
\$19.25 Retail or Minimum Hourly Wage	\$37,150 Entry Level Salary	

TRADE UP **GET STARTED**

TRAIN FOR THE TRADE AS AN APPRENTICE
Electricians train through a 5-year apprenticeship program, consisting of about 8,000 hours of on-the-job training and 100 hours of classroom instruction. Apprenticeship programs should contact your local trade representative, the Wisconsin Laborers Apprenticeship & Training Fund, for more information.

CONTACT INFO
Madison Area Electricians Apprenticeship & Training Fund
Phone: 608.255.3381

LEARN MORE AT WWW.WJATC.ORG

Produced by the Workforce Development Board of South Central Wisconsin

TRADE UP IRON WORKERS

Iron Workers make rebar, pipes and steel used to form completed structures or structural framework. The placement of reinforcing bars in concrete construction, machinery moving and rigging of equipment, installation of miscellaneous fabricated building components, walking laborators, unarmored aluminum steel, bracing, bracing and plate materials and work with steel in steel fabrication are also required.

FAST FACTS

SKILLS NEEDED	RELEVANT CLASSES	EDUCATION & TRAINING	WORK ENVIRONMENT
Manual dexterity, physical stamina, ability to lift heavy 60 lbs. packages each setting	Shop and drafting classes, basic arithmetic, geometry	Iron Workers train through a 4-year apprenticeship program	Expect to work mostly outdoors on new and existing construction projects

JOB OUTLOOK & WAGES

\$26.78 Iron Worker Average Hourly Wage	\$84,830 Experienced Level Salary	+12% Job value through 2028 in Wisconsin
\$7.25 Retail or Minimum Hourly Wage	\$55,700 Average Salary	840 Jobs expected through 2028 in Wisconsin
\$19.25 Retail or Minimum Hourly Wage	\$37,430 Entry Level Salary	

TRADE UP **GET STARTED**

TRAIN FOR THE TRADE AS AN APPRENTICE
Iron Workers train through a 4-year apprenticeship program with classroom instruction, on-the-job training and 60 hours of classroom instruction. Apprenticeship programs should contact your local trade representative, Madison Area Ironworkers Association for requirements and information.

CONTACT INFO
Madison Area Ironworkers Association
Phone: 608.255.3182

LEARN MORE AT WWW.IRONWORKERSWISCONSIN.ORG

Produced by the Workforce Development Board of South Central Wisconsin

TRADE UP PAINTERS & DRYWALL FINISHERS

Painters prepare surfaces for painting and apply paints, stains, varnish and other finishes to buildings and other structures. Drywall Finishers (Tapers) prepare drywall panels for painting by embedding tape that covers joints and imperfections with drywall joint compound.

FAST FACTS

SKILLS NEEDED	RELEVANT CLASSES	EDUCATION & TRAINING	WORK ENVIRONMENT
Strong math skills, reading, spatial ability, manual dexterity, colorfast, contrast with lighting in field	Math, science and science classes	Painters and Drywall Finishers train in 2-year or 3-year hybrid apprenticeship programs	Painters work indoors and outdoors, seldom in wet, cold or hot weather

JOB OUTLOOK & WAGES

\$23.55 Painter Average Hourly Wage	\$45,170 Painter, Experienced Level Salary	+34% Job value through 2028 in Wisconsin
\$7.25 Retail or Minimum Hourly Wage	\$36,440 Painter, Average Salary	7,630 Jobs expected through 2028 in Wisconsin
\$19.25 Retail or Minimum Hourly Wage	\$25,000 Painter, Entry Level Salary	

TRADE UP **GET STARTED**

TRAIN FOR THE TRADE AS AN APPRENTICE
Painters and Drywall Finishers train through a 2-year apprenticeship program, consisting of about 3,000 hours of on-the-job training and 1,000 hours of classroom instruction. Apprenticeship programs should contact your local trade representative, the Wisconsin Laborers Apprenticeship & Training Fund, for more information.

CONTACT INFO
Madison Area Painters and Drywall Finishers Apprenticeship & Training Fund
Phone: 608.255.3182

LEARN MORE AT WWW.WJATC.ORG

Produced by the Workforce Development Board of South Central Wisconsin

TRADE UP PLUMBERS

Plumbers design, install, repair and maintain piping systems such as water, vent, potable waste, storm water, wastewater treatment and gas systems (sewers, natural and medical) in residential, commercial and industrial buildings. Plumbers assemble, install, maintain and repair pipes, fittings, fixtures, apparatuses and appliances according to building codes.

FAST FACTS

SKILLS NEEDED	RELEVANT CLASSES	EDUCATION & TRAINING	WORK ENVIRONMENT
Strong math skills, reading, spatial ability, problem solving, manual dexterity	Algebra, geometry, science and technology education	Plumbers learn the trade in a 5-year apprenticeship program	Expect to work indoors and outdoors in many and all weather conditions

JOB OUTLOOK & WAGES

\$30.59 Plumber Average Hourly Wage	\$45,450 Experienced Level Salary	+23% Job value through 2028 in Wisconsin
\$7.25 Retail or Minimum Hourly Wage	\$33,620 Average Salary	9,180 Jobs expected through 2028 in Wisconsin
\$19.25 Retail or Minimum Hourly Wage	\$41,180 Entry Level Salary	

TRADE UP **GET STARTED**

TRAIN FOR THE TRADE AS AN APPRENTICE
Plumbers train through a 5-year apprenticeship program, consisting of about 8,000 hours of on-the-job training and 1,000 hours of classroom instruction. Apprenticeship programs should contact your local trade representative, the Wisconsin Laborers Apprenticeship & Training Fund, for more information.

CONTACT INFO
Madison Area Plumbers Apprenticeship & Training Fund
Phone: 608.255.3182

LEARN MORE AT WWW.PLUMBERS75.COM

Produced by the Workforce Development Board of South Central Wisconsin

TRADE UP SHEET METAL WORKERS

Sheet metal construction offers a diverse selection of rewarding opportunities both locally and nationally. While heating, ventilation and air conditioning (HVAC) makes up the bones of the trade work, Sheet Metal Workers also do residential and architectural and metal roof and metal roofs, siding, gutters, and food service items such as stainless steel sinks and more.

FAST FACTS

SKILLS NEEDED	RELEVANT CLASSES	EDUCATION & TRAINING	WORK ENVIRONMENT
Strong math skills, reading, spatial ability, problem solving, manual dexterity	Algebra, geometry, science, math education, industrial arts, welding, construction	A 5-year apprenticeship program with paid and on-the-job training	Expect to work indoors and outdoors in many types of weather

JOB OUTLOOK & WAGES

\$25.13 Sheet Metal Worker Average Hourly Wage	\$80,880 Experienced Level Salary	+14% Job value through 2028 in Wisconsin
\$7.25 Retail or Minimum Hourly Wage	\$52,270 Average Salary	4,810 Jobs expected through 2028 in Wisconsin
\$19.25 Retail or Minimum Hourly Wage	\$35,970 Entry Level Salary	

TRADE UP **GET STARTED**

TRAIN FOR THE TRADE AS AN APPRENTICE
Sheet Metal Workers train through a 5-year apprenticeship program, consisting of about 7,000 hours of on-the-job training and 1,000 hours of classroom instruction. Apprenticeship programs should contact your local trade representative, the Wisconsin Laborers Apprenticeship & Training Fund, for more information.

CONTACT INFO
Madison Area Sheet Metal Workers Apprenticeship & Training Fund
Phone: 608.255.3182

LEARN MORE AT WWW.SMWU.ORG

Produced by the Workforce Development Board of South Central Wisconsin

TRADE UP STEAMFITTERS

Steamfitters buy, assemble, fabricate, troubleshoot, maintain and repair piping systems which carry water, steam, chemicals, compressed air, gases, brines or fuel used in energy production, heating, cooling, food processing, manufacturing, lubricating and other process piping systems.

FAST FACTS

SKILLS NEEDED	RELEVANT CLASSES	EDUCATION & TRAINING	WORK ENVIRONMENT
Strong math skills and possess mechanical and spatial ability	Algebra, geometry, trigonometry, science and computer classes	Steamfitters train in a 5-year apprenticeship program	Expect to work indoors and outdoors in varying weather conditions

JOB OUTLOOK & WAGES

\$30.59 Steamfitter Average Hourly Wage	\$74,850 Experienced Level Salary	+23% Job value through 2028 in Wisconsin
\$7.25 Retail or Minimum Hourly Wage	\$63,620 Average Salary	9,180 Jobs expected through 2028 in Wisconsin
\$19.25 Retail or Minimum Hourly Wage	\$41,180 Entry Level Salary	

TRADE UP **GET STARTED**

TRAIN FOR THE TRADE AS AN APPRENTICE
Steamfitters train through a 5-year apprenticeship program, consisting of about 7,000 hours of on-the-job training and 1,000 hours of classroom instruction. Apprenticeship programs should contact your local trade representative, the Wisconsin Laborers Apprenticeship & Training Fund, for more information.

CONTACT INFO
Madison Area Steamfitters Apprenticeship & Training Fund
Phone: 608.255.3182

LEARN MORE AT WWW.STSLS.ORG

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Trade Up Campaign

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TRADE UP

PAINTERS & FINISHERS

Painters prepare surfaces for painting and apply paints, stains, varnish and other finishes to buildings and other structures.

Drywall Finishers (Tapers) prepare drywall panels for painting by embedding tape that covers joints and imperfections with drywall joint compound.

FAST FACTS

SKILLS NEEDED

Strong math skills, reading, spatial ability, manual dexterity, comfort with heights is helpful.

RELEVANT CLASSES

Math classes and science classes

EDUCATION & TRAINING

Painters and Finishers train through 3- or 4-year hybrid apprenticeship programs.

WORK ENVIRONMENT

Painters work indoors and outdoors, sometimes in heat, cold weather.

JOB OUTLOOK & WAGES

<p>\$23.55</p> <p>Painter Average Hourly Wage</p>	<p>\$45,170</p> <p>Painter Expected Total Salary through 2025</p>	<p>+34%</p> <p>Painter Job Outlook through 2025</p>	
<p>\$7.25</p> <p>Painter Minimum Hourly Wage</p>	<p>\$38,440</p> <p>Painter Average Salary</p>	<p>7,030</p> <p>Painter Jobs expected through 2025</p>	<p>\$25,000</p> <p>Painter Entry Level Salary</p>

Source: Bureau of Labor Statistics, 2013

TRADE UP

TRAIN FOR THE TRADE AS AN APPRENTICE

Painters and Finishers train through 3- or 4-year hybrid apprenticeship programs. Applicants should contact their local trade representative for requirements and information. Applicants must be at least 17 years of age, a high school graduate or equivalent and meet Apprenticeship requirements.

GET STARTED

CONTACT INFO
Adam Holmes / Jeff Mahnecht
LJRFAT District Council 7
262.992.7527 ext. / 608.834.1900

LEARN MORE AT WWW.STARTUP.COM

TRADE UP

STEAMFITTERS

Steamfitters lay out, assemble, fabricate, install, test, maintain and repair piping systems, industrial water, steam, chemicals, compressed air, acids, gases or fuel used in energy production, heating, cooling, food processing, manufacturing, lubricating and other process piping systems.

FAST FACTS

SKILLS NEEDED

Strong math skills and science, mechanical and spatial abilities.

RELEVANT CLASSES

Algebra, geometry, trigonometry, science and computer classes.

EDUCATION & TRAINING

Steamfitters train through a 5-year apprenticeship program.

WORK ENVIRONMENT

Expect to work indoors and outdoors in varying weather at physically demanding tasks.

JOB OUTLOOK & WAGES

<p>\$30.58</p> <p>Steamfitter Average Hourly Wage</p>	<p>\$74,850</p> <p>Steamfitter Expected Total Salary through 2025</p>	<p>+23%</p> <p>Steamfitter Job Outlook through 2025</p>	
<p>\$7.25</p> <p>Steamfitter Minimum Hourly Wage</p>	<p>\$63,620</p> <p>Steamfitter Average Salary</p>	<p>9,180</p> <p>Steamfitter Jobs expected through 2025</p>	<p>\$41,180</p> <p>Steamfitter Entry Level Salary</p>

Source: Bureau of Labor Statistics, 2013

TRADE UP

TRAIN FOR THE TRADE AS AN APPRENTICE

Steamfitters train through a 5-year apprenticeship program. The training includes no less than 600 hours of classroom instruction and 5,000 hours of on-the-job training. Applicants should contact their local trade representative, District Council Local 67, for requirements and information.

GET STARTED

CONTACT INFO
Stephanie Linnell Kay
414.543.0067

LEARN MORE AT WWW.STARTUP.COM

TRADE UP

ELECTRICIANS

Electricians assemble, install, alter, test, and repair electrical wiring, lighting, power and communication equipment. They install and maintain electrical control systems and electrical and electronic control systems.

FAST FACTS

SKILLS NEEDED

Strong math, reading, spatial ability, and manual dexterity.

RELEVANT CLASSES

Algebra, geometry, science, technology education.

EDUCATION & TRAINING

Electricians learn the trade through a 5-year apprenticeship program.

WORK ENVIRONMENT

Expect to work indoors and outdoors in varying weather at physically demanding tasks.

JOB OUTLOOK & WAGES

<p>\$25.63</p> <p>Electrician Average Hourly Wage</p>	<p>\$61,390</p> <p>Electrician Expected Total Salary through 2025</p>	<p>+20%</p> <p>Electrician Job Outlook through 2025</p>	
<p>\$7.25</p> <p>Electrician Minimum Hourly Wage</p>	<p>\$53,310</p> <p>Electrician Average Salary</p>	<p>12,110</p> <p>Electrician Jobs expected through 2025</p>	<p>\$37,150</p> <p>Electrician Entry Level Salary</p>

Source: Bureau of Labor Statistics, 2013

TRADE UP

TRAIN FOR THE TRADE AS AN APPRENTICE

Electricians train through a 5-year apprenticeship program, consisting of no less than 6,000 hours of on-the-job training and 1,000 hours of classroom instruction. Applicants should contact their local trade representative, District Council Local 67, for requirements and information.

GET STARTED

CONTACT INFO
MARCIA WERNER / Electrical Apprenticeship & Training
Cindy Pohlman / EATW 201.201.2021

LEARN MORE AT WWW.SWILRIBS.ORG

TRADE UP

SHEET METAL WORKERS

Sheet Metal Workers fabricate and install sheet metal ductwork, ventilation and conditioning systems for industrial, commercial and residential buildings. They also install and maintain sheet metal roofs, gutters, siding, and signs.

FAST FACTS

SKILLS NEEDED

Strong math, reading, spatial ability, manual dexterity.

RELEVANT CLASSES

Algebra, geometry, science, technical education, arts, drafting, computers.

EDUCATION & TRAINING

A 5-year apprenticeship program.

WORK ENVIRONMENT

Expect to work indoors and outdoors in all types of weather.

JOB OUTLOOK & WAGES

<p>\$25.13</p> <p>Sheet Metal Worker Average Hourly Wage</p>	<p>\$60,880</p> <p>Sheet Metal Worker Expected Total Salary through 2025</p>	<p>+14%</p> <p>Sheet Metal Worker Job Outlook through 2025</p>	
<p>\$7.25</p> <p>Sheet Metal Worker Minimum Hourly Wage</p>	<p>\$52,270</p> <p>Sheet Metal Worker Average Salary</p>	<p>4,810</p> <p>Sheet Metal Worker Jobs expected through 2025</p>	<p>\$35,070</p> <p>Sheet Metal Worker Entry Level Salary</p>

Source: Bureau of Labor Statistics, 2013

TRADE UP

TRAIN FOR THE TRADE AS AN APPRENTICE

Sheet Metal Workers train through a 5-year apprenticeship program, consisting of at least 10,000 hours in the trade, with the remaining hours on-the-job with an apprentice, with the remainder of the training occurring in the classroom with shop and classroom related instruction.

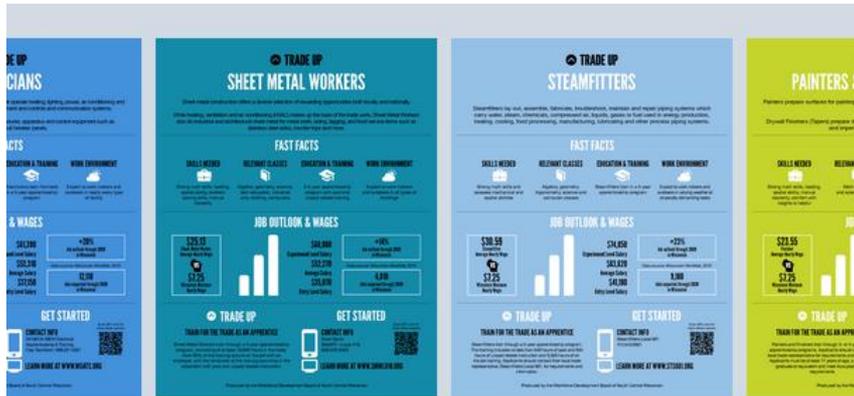
GET STARTED

CONTACT INFO
Scott Elbert
SMAW / District 41W
562.230.1062

LEARN MORE AT WWW.SWILRIBS.ORG

Trade Up Campaign Website

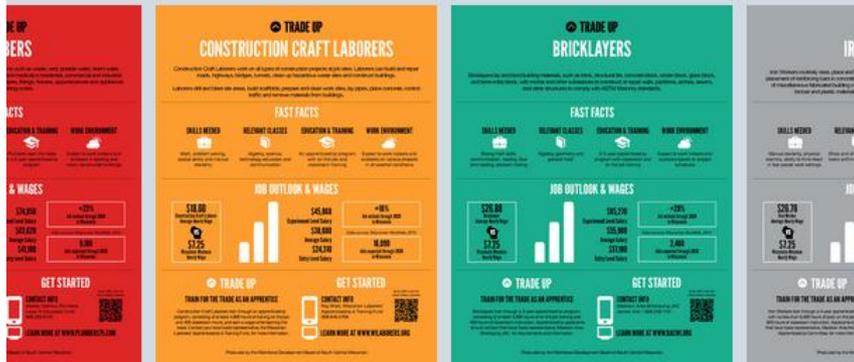
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Sheet Metal Workers
View Infographic

Steamfitters
View Infographic

Painters & Decorators
View Infographic



Laborers
View Infographic

Bricklayers
View Infographic

Ironworkers
View Infographic

Meet the Electricians



Meet the Sheet Metal Workers



Meet the Steamfitters



Now What?



- Reach out to your local Apprenticeship Training Representative to:
 - Learn more about apprenticeship
 - Learn more about companies exploring apprenticeship as a training option in your area...how can you partner?
 - Refer employers
 - Discuss apprenticeship as an option when creating short term training offerings

Questions?



- Danica Nilsestuen, Director of Field Operations
Workforce Development Board of South Central
Wisconsin dnilsestuen@wdbscw.org / 608.249.9001
 - Seth Lentz, Deputy Director
Workforce Development Board of South Central
Wisconsin
slentz@wdbscw.org / 608.249.9001
 - Debra Schanke
Apprenticeship and Training Representative, BAS/DWD
debra.schanke@dwd.wisconsin.gov / 608.246.3887
- Learn more at www.wdbscw.org