

[Employer] recognizes that domestic and sexual violence impacts many of us. We are committed to providing support to our employees who may be dealing with domestic and sexual violence, to help them get safe and continue their employment. To that end:

- [Employer] encourages employees to contact [HR/supervisor/other] if they are currently dealing with a domestic or sexual violence situation. We will treat any information shared as confidential, sharing the information only on a need to know basis as necessary to protect the physical safety of our workers or workplace.
- [Employer] will not take negative employment action against any applicant or employee based on their being a victim of domestic or sexual violence. Note however, that we may take temporary steps to protect the physical safety of our workers or workplace, such as relocating an employee.
- [Employer] will work with an employee dealing with domestic or sexual violence to provide time off to address his or her situation – such as through relocation of his or her family, dealing with law enforcement or court action, etc. – with the goal of returning the employee to his or her regular work schedule as soon as possible.

If you are dealing with a domestic or sexual violence situation that is impacting your work or well-being, contact [HR/supervisor/other] to learn how we might be able to help. For other assistance, contact [EAP or local domestic violence resource]